Dealing with Estimation, Uncertainty, Risk, and Commitment:



Landmark Software & Services

Agenda

- Introduction
- Exercise
- Estimation and Uncertainty
- Exercise
- Break
- Risk Management, Real Options and Commitment
- Exercise
- Summary

A Game?





Form into teams. Pick a name... Shout out the name.





On a piece of paper, write

- 1. Your Name
- 2. Your Team Name
- 3. Team to complete task A first
- Team to complete task B first



task "A"...

Create a six sided random number generator. Something like a dice like thingy.

Every member of the team needs to roll a double six.

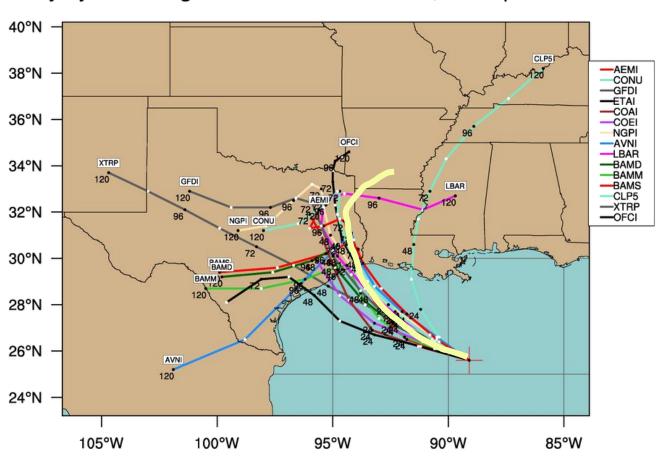
task "B"...

Create a four sided random number generator. Something like a dice like thingy.

Every member of the team needs to roll a double six.

Hurricane Rita

AL18
Early-cycle track guidance valid 1800 UTC, 22 September 2005



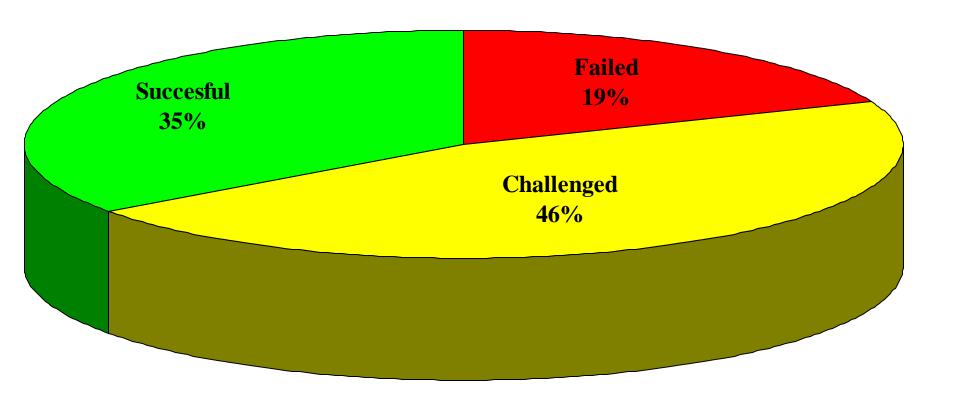
Risk and Uncertainty

	Risk	Uncertainty
Frank Knight	Immeasurable	Quantifiable
PMI	Risk can be positive or negative	???
English	A situation involving exposure to danger	The state of being uncertain Not known or established; questionable





Delivery Challenges/Failures



Managing the Coming Storm Inside the Tornado

Project Kickoff

When will we get the requirements?

All in good time, my little pretty, all in good time

But I guess it doesn't matter anyway

Just give me your estimates by this afternoon

Team Unity
Not so fast! Not so fast! ... I'll have to give the matter a little thought. Go away and come back tomorrow

No, we need something today!

Ok then, it will take 2 years.

No, we need it sooner.

Doesn't anybody believe me?

I already promised the customer it will be out in 6 months

You're a very bad man!

We're not in Kansas Anymore

Developer Hero

may not come out alive, but I'm goin' in there!

Reorg

The Great and Powerful Oz has got matters well in hand.

My! People come and go so quickly here!

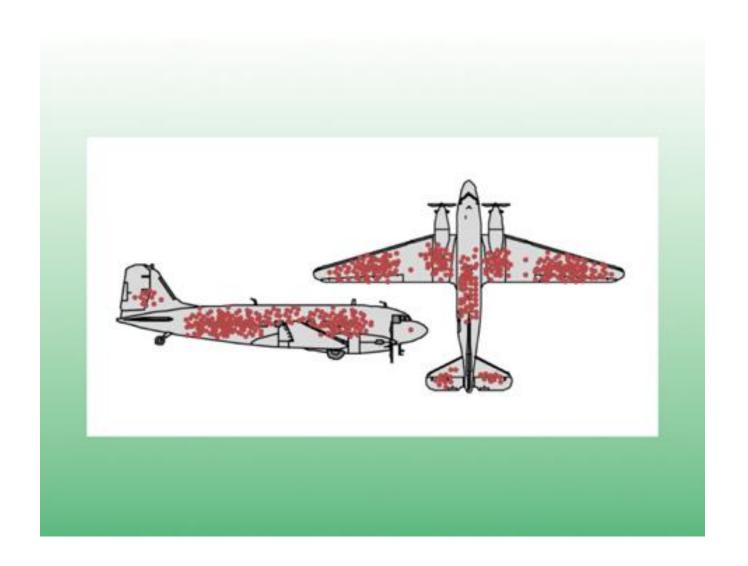
Testing

Hee hee hee ha ha! Going so soon? I wouldn't hear of it! Why, my little party's just beginning!

Why is Software Late? Genuchten 1991 IEEE

General Manager	Project Manager	Item
1	10	Insufficient front end planning
2	3	Unrealistic project plan
3	8	Project scope underestimated
4	1	Customer/management changes
5	14	Insufficient contingency planning
6	13	Inability to track progress
7	5	Inability to track problems early
8	9	Insufficient Number of checkpoints
9	4	Staffing problems
10	2	Technical complexity
11	6	Priority Shifts
12	11	No commitment by personnel to plan
13	12	Uncooperative support groups
14	7	Sinking team spirit
15	15	Unqualified project personnel

The Context of Feedback



Why is Software Late? Genuchten 1991 IEEE

General Manager	Project Manager	Item
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Why is Software Late? Genuchten 1991 IEEE

General	Project	
Manager	Manager	Item
Н	Н	Customer/management changes
L	Н	Overall complexity
Н	Н	Unrealistic project plan
M	Н	Staffing problems
Н	L	Insufficient front end planning

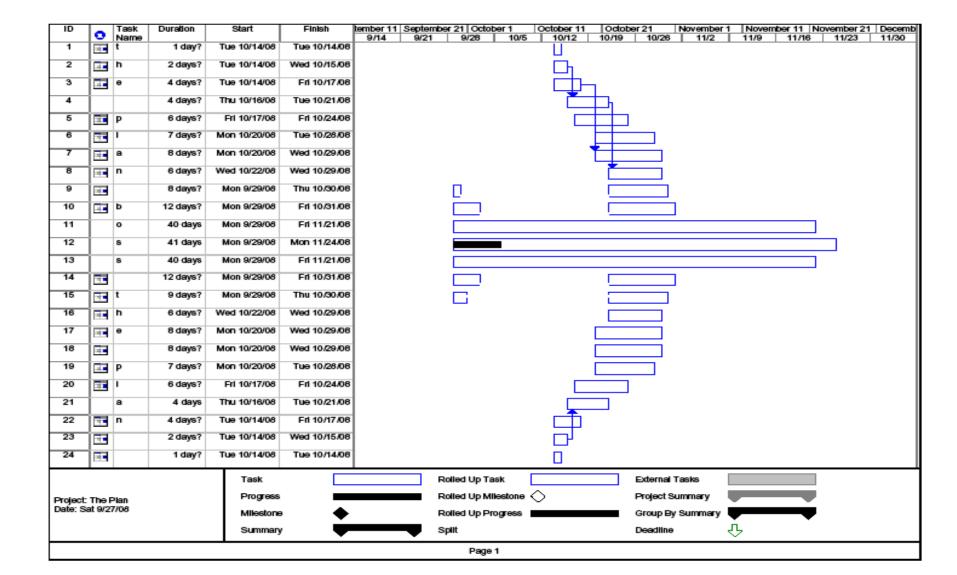
The Goal

on Time

To Spec

Within Budget

Da Plan, Boss – Da Plan



IEEE Software, May/June 2006

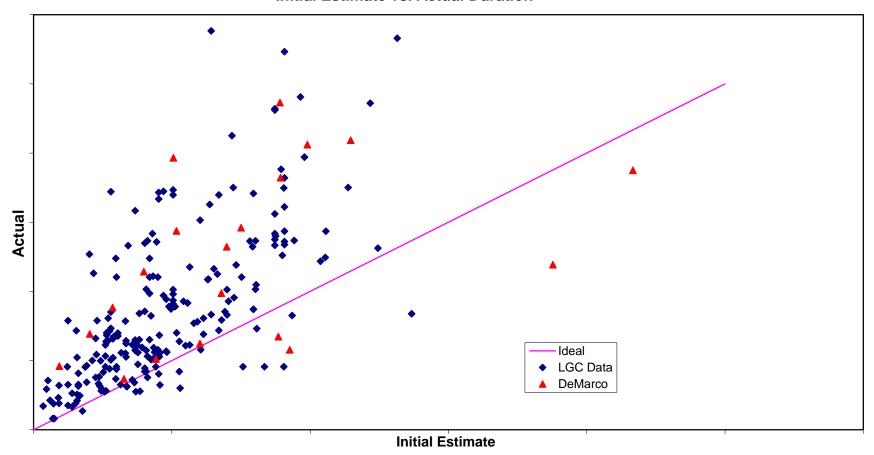


Schedule Estimation and Uncertainty Surrounding the Cone of Uncertainty

Todd Little, Landmark Graphics

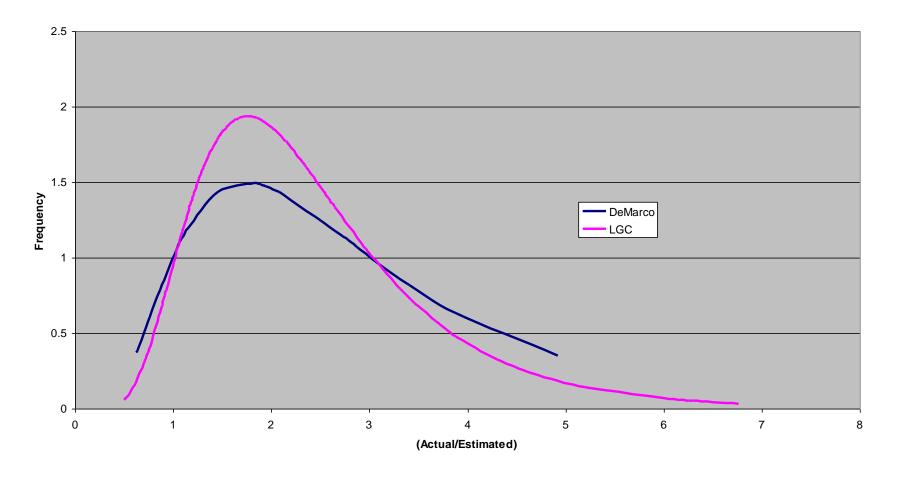
Accuracy of Initial Estimate

Initial Estimate vs. Actual Duration



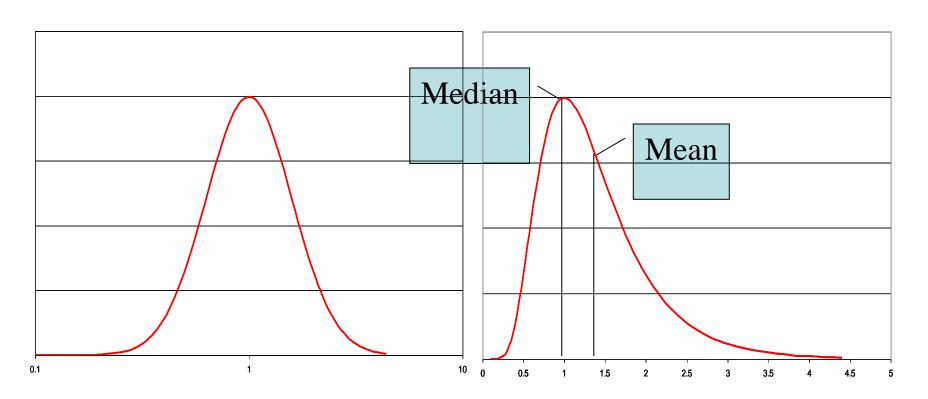
Probability Distribution Curve

Distribution Curve of Actual/Estimated (DeMarco data vs. LGC) (Demarco data is Effort/Effort; LGC data is Duration/Duration)



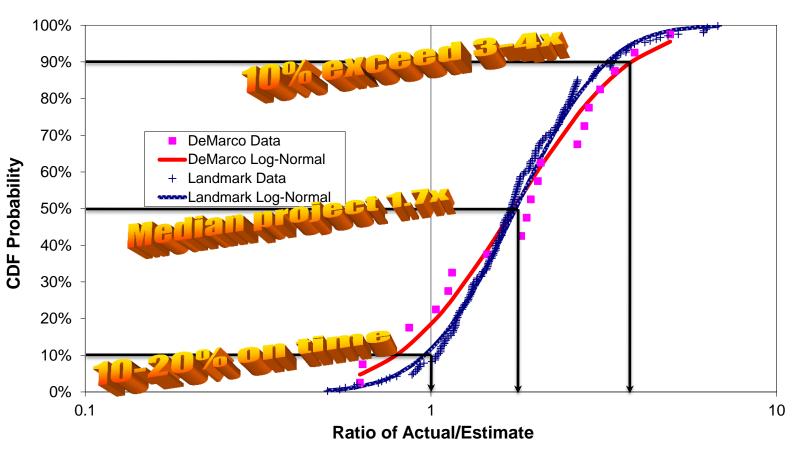
Log Normal Distribution

Estimation Accuracy follows a Log Normal distribution



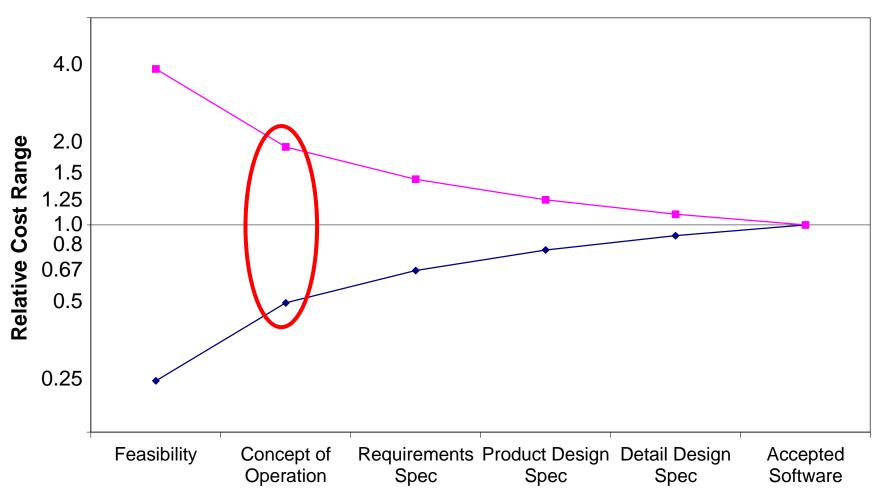
Uncertainty Bounds

Cumulative Distribution Function of Actual/Estimate Ratio



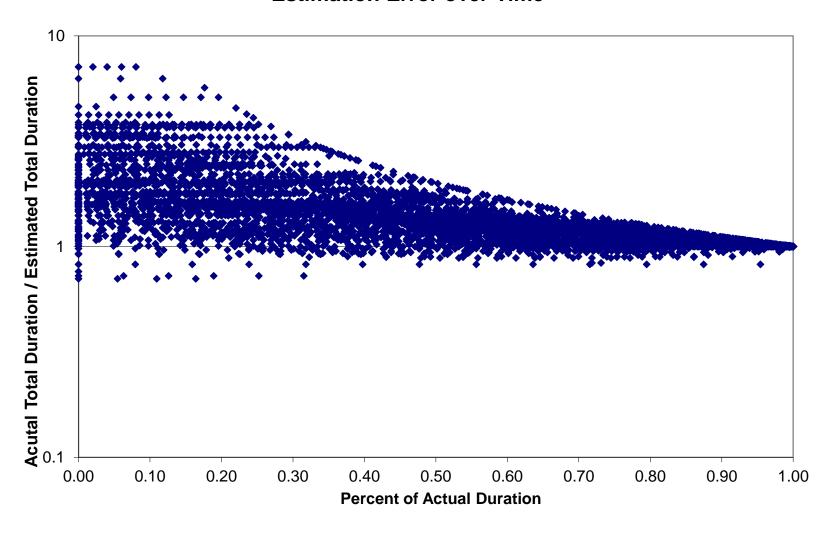
How does Estimation Accuracy Improve Over Time?

Cone of Uncertainty from Boehm



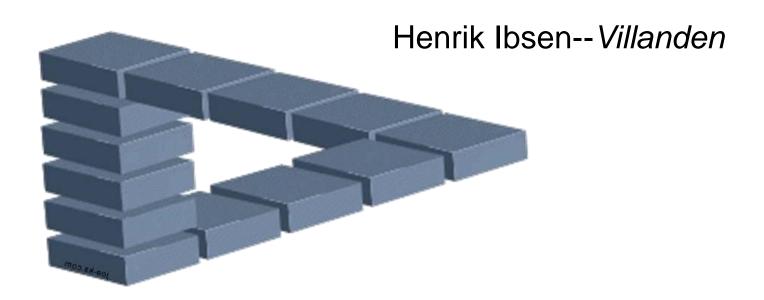
Landmark Cone of Uncertainty

Estimation Error over Time

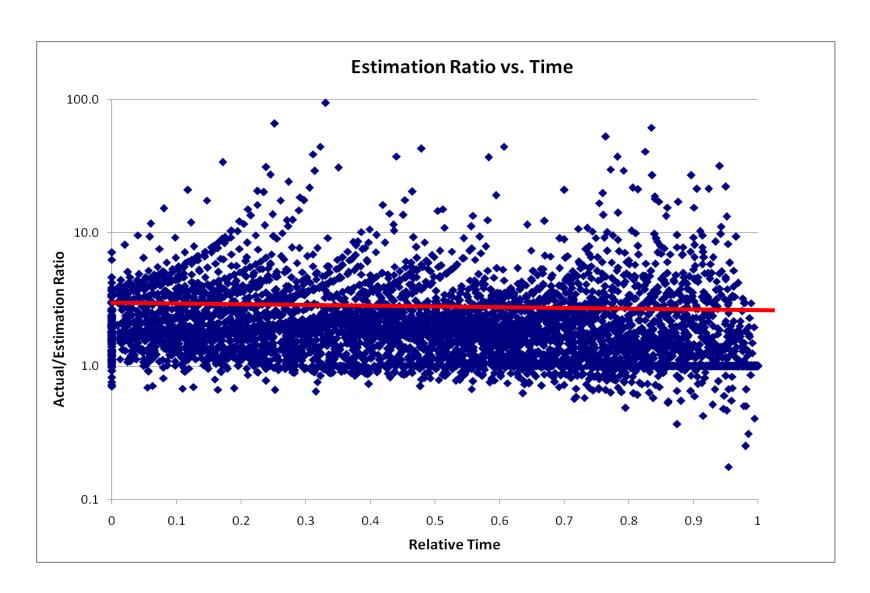


But is Uncertainty Really Reduced?

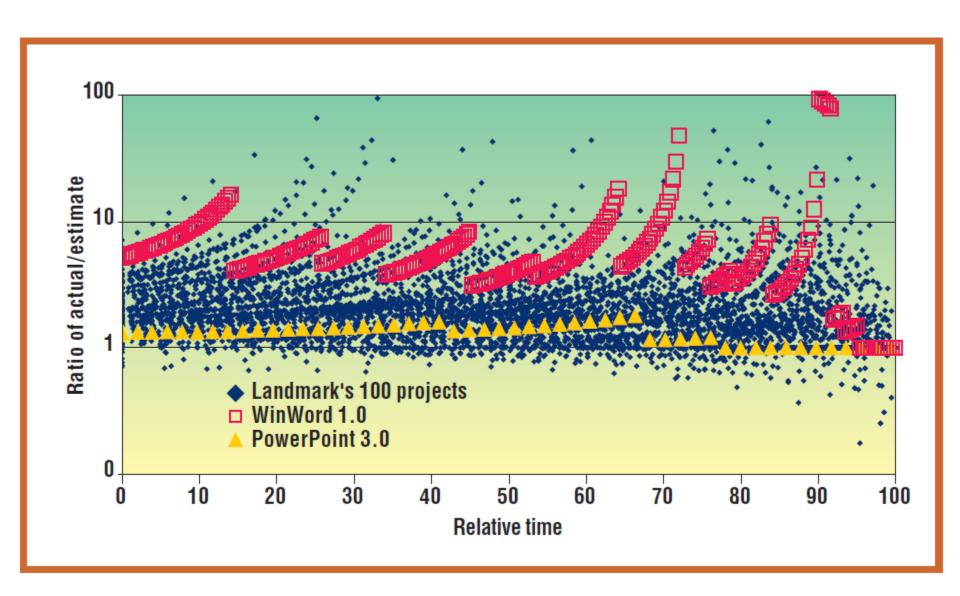
"Take away an ordinary person's illusions and you take away happiness at the same time."



Remaining Uncertainty



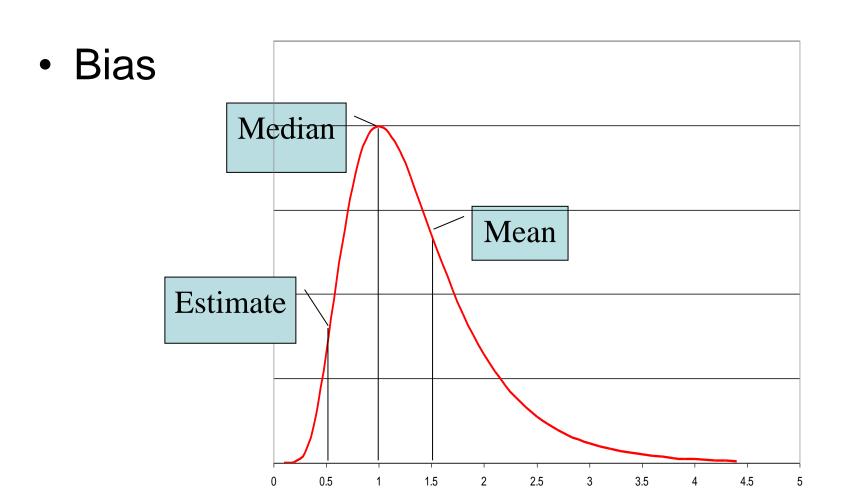
Remaining Uncertainty



Sources of Error

- Bias
- Uncertainty Range
- Scope Creep

Sources of Error



Negotiation Bias

 "It is difficult to get a man to understand something when his salary depends upon his not understanding it."

» Upton Sinclair.

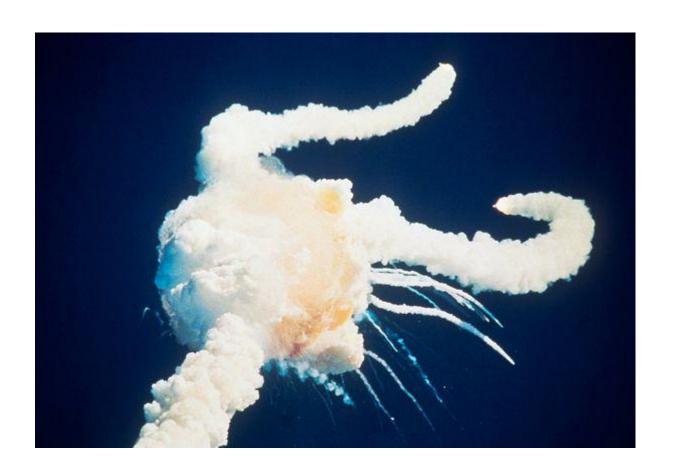
Politics and Schedule Estimation

 Developers tend to be temperamentally opposed to the use of negotiating tricks. Such tricks offend their sense of technical accuracy and fair play. Developers don't want to offer lopsidedly high initial estimates even when they know that customers, marketers, or bosses will start with lopsidedly low bargaining positions.

Steve McConnell

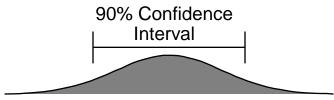
Space Shuttle Challenger

	Engineers	Management
Probability of loss of life	1 in 100	1 in 100,000



Overconfidence in Ranges

 Most people are significantly overconfident about their estimates, especially educated professionals



Group	Subject	% Correct (target 90%)
Harvard MBAs	General Trivia	40%
Chemical Co. Employees	General Industry	50%
Chemical Co. Employees	Company-Specific	48%
Computer Co. Managers	General Business	17%
Computer Co. Managers	Company-Specific	36%
AIE Seminar (before training)	General Trivia & IT	35%-50%
AIE Seminar (after training)	General Trivia & IT	~90%



Test 1 (Jørgensen IEEE Software 2008)

Group	Guidance	Result
A	800	
В	40	
C	4	
D	None	160

Test 1

Group	Guidance	Result
A	800	300
В	40	100
C	4	60
D	None	160

Group	Guidance	Result
A	Minor Extension	
В	New Functionality	
C	Extension	50

Group	Guidance	Result
A	Minor Extension	40
В	New Functionality	80
C	Extension	50

Group	Guidance	Result
A	Future work at stake, efficiency will be measured	
В	Control	100

Group	Guidance	Result
A	Future work at stake, efficiency will be measured	40
В	Control	100

Understand Bias

• "What gets us into trouble is not what we don't know. It's what we know for sure that just ain't so."

» Mark Twain

task "A"...

Create a six sided random number generator. Something like a dice like thingy.

Every member of the team needs to roll a double six.

Relative Sizing

We're pretty good at estimating relatively



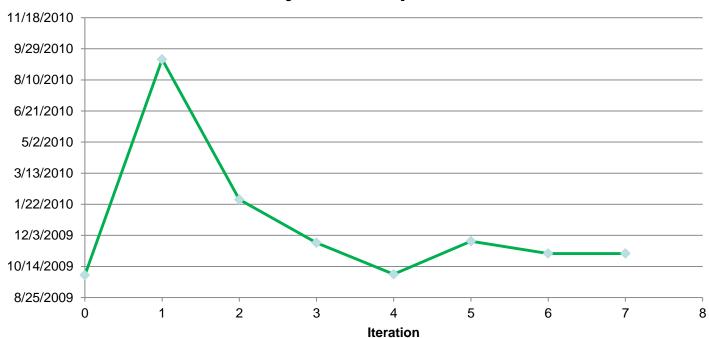
Did you know? (Jørgensen IEEE Software March 2013)

- The US has 155 million more inhabitants than Mexico, but Mexico has 100 million fewer inhabitants than the US.
- Poland has 10 million more inhabitants than Romania, but Romania has about the same number of inhabitants as Poland.
- Austria's population is 70% of Hungary's, while Hungary's population is 80% of Austria's.

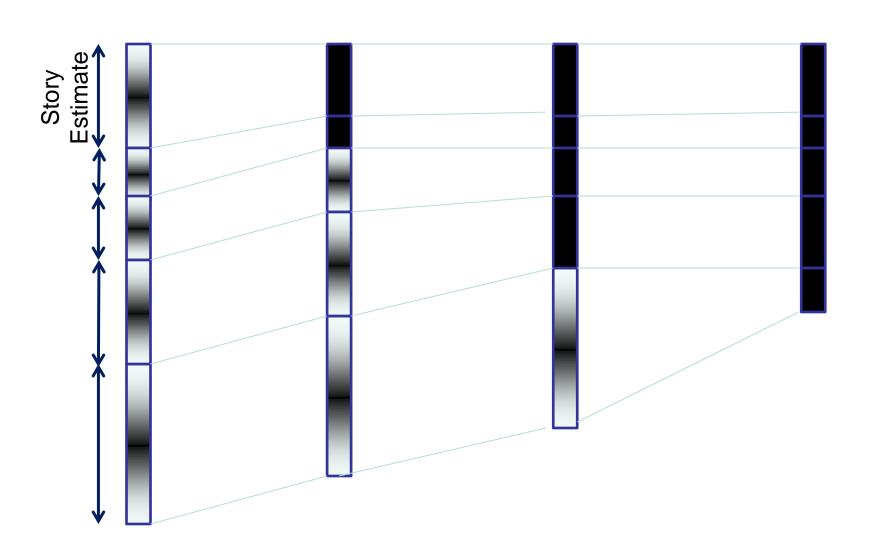
Velocity Helps Remove Bias

•
$$\frac{Story\ Points}{\frac{Story\ Points}{Iteration}} = Iterations$$

Projected Ship Date



But Velocity is not a Silver Bullet



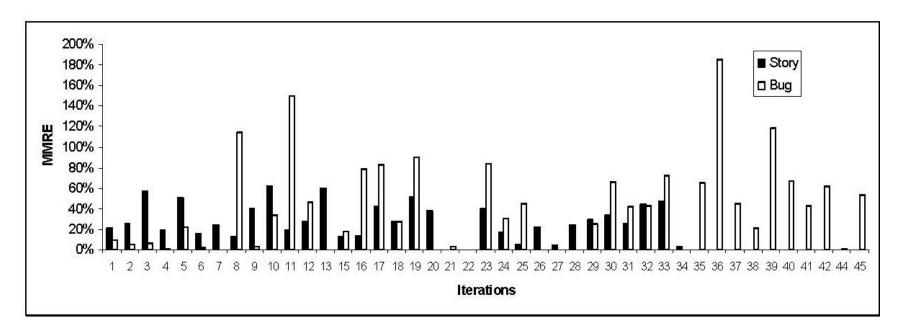
Sources of Error

Range of Uncertainty

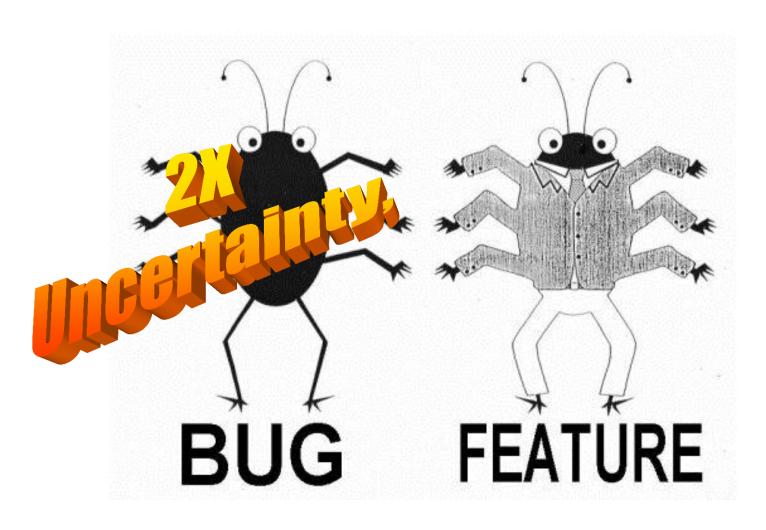


Estimation Errors

 Lan Cao - Estimating Agile Software Project Effort: An Empirical Study



Lan Cao - Estimating Agile Software Project Effort: An Empirical Study



Sources of Error

Scope Creep



Scope Creep

- Capers Jones
 - -2% per month
 - -27% per year





Uncertainty

Know that Know that we don't know we know Knowable Don't know that Don't know that we don't know we know Unknowable

Uncertainty

Wishful Thinking	Discoverable Risks
p10	p50
Don't know that we know	Uncertainty Management p90

Estimation Exercise



Risky Business



War

They couldn't hit an elephant at this dist...

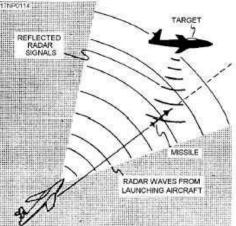
General John B. Sedgwick, Union Army Civil War officer's last words, uttered during the Battle of Spotsylvania, 1864

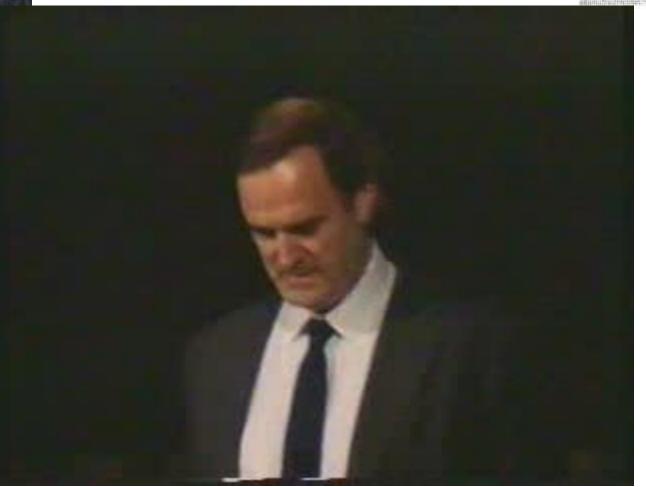






Gordon the Guided Missile

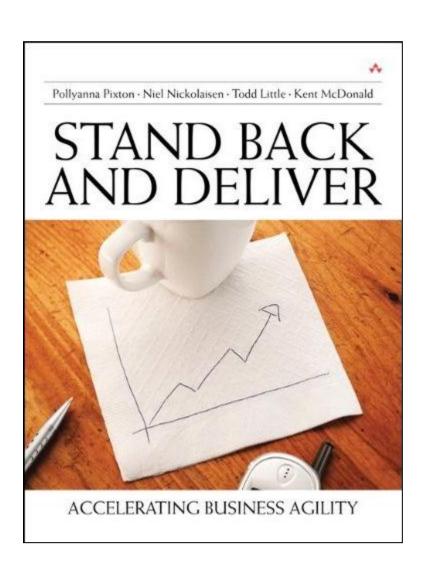




Movies



Books



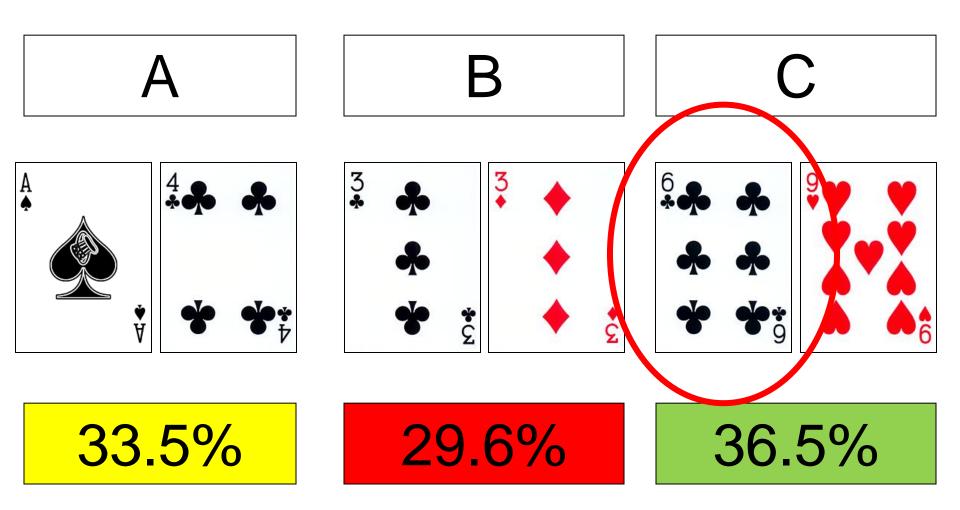


Poker



Texas Hold'em: Which is the best hole hand?

Texas Hold'em: Which is the best hole hand?

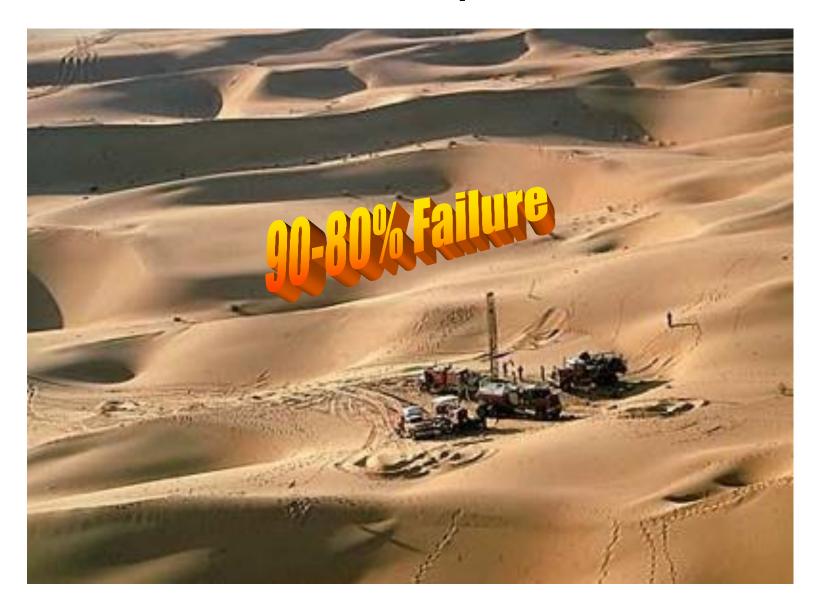




Oil & Gas Exploration



Oil & Gas Exploration



THIS SIGN HAS SHARP EDGES

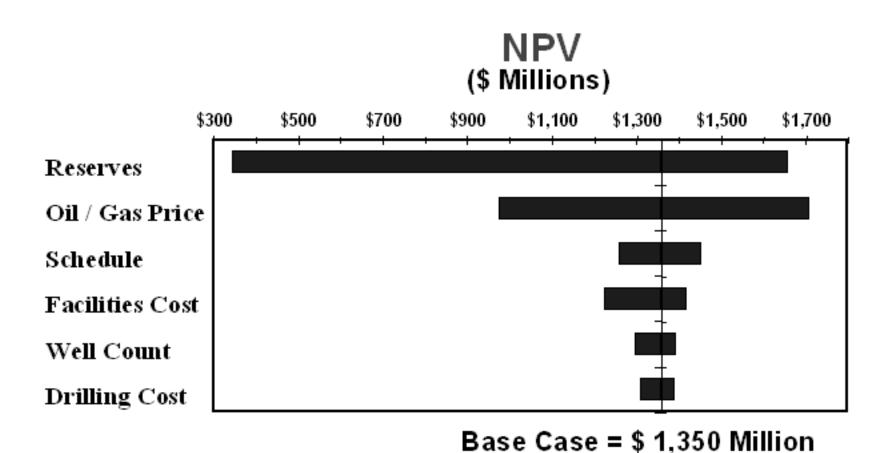
DO NOT TOUCH THE EDGES OF THIS SIGN



ALSO, THE BRIDGE IS OUT AHEAD



Which Risks Are Important



Real Options

 The right — but not the obligation — to undertake certain actions prior to an expiry date



Airline Tickets



Real Options

 The right, but not the obligation to take some action prior to an expiry date



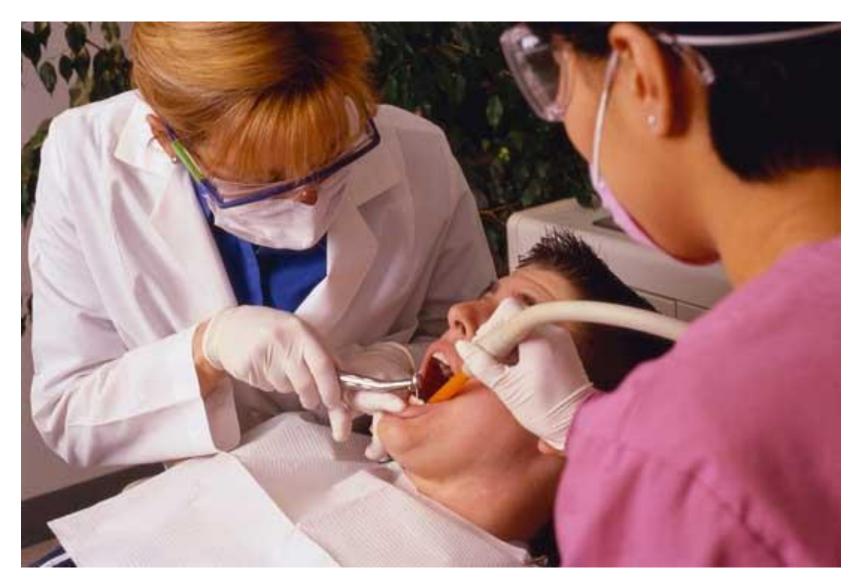




Real Options

The second second	DEPAR	RTURES			64
Departing To	Time	Remarks		Flight	Gate
Boston	5:20p	On Time		4813	C3
Bosto Chicago O Car U (Inforr	n	sti.	an
Chicag O'(13)		NCM COOP		ZUIV	
Chicago O'Hare	2:00p	Now 6:05p		333	D3
Chicago O'Hare	3:10p	Now 3:30p		335	D6
Chicago O'Hare	3:40p	Cancelled		337	
Chicago O'Hare	3:40p	Cancelled	AS	1242	
Chicago O'Hare	4:40p	Now 6:00p		341	D7
Chicago O'Hare	5:29p	Now 6:30p		345	D6
Chicago O'H re	6:25p	Cancelled		247:	
Chicago War		fere X		6 1	
Chicago O'Hare	9:00p	Cancelled		371	
Cleveland	8:29p	On Time		4891	
Columbus, OH	3:35p	Final Boarding		4919	C4
Columbus, OH	6:25p	Cancelled		4855	
Friday	3:3	4PM		Dec	ember 19

Value of Information



Value of Information

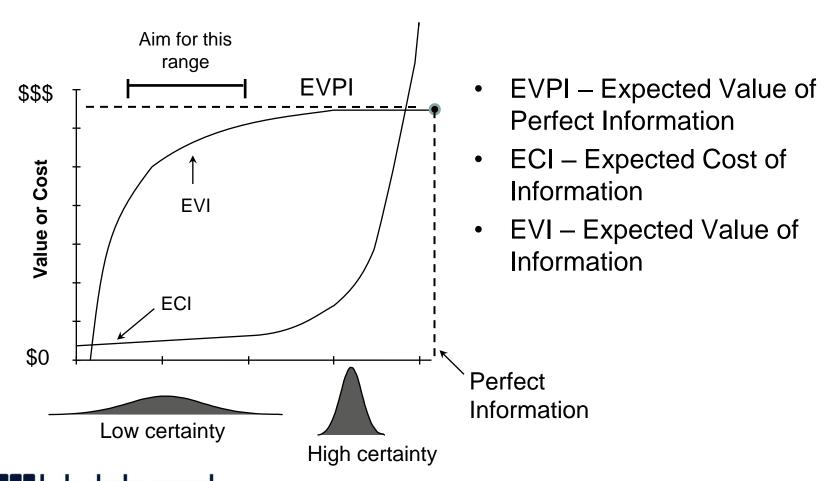


Tooth looks fine to the naked eye.



But an xRay reveals the decay.

Increasing Value & Cost of Info.





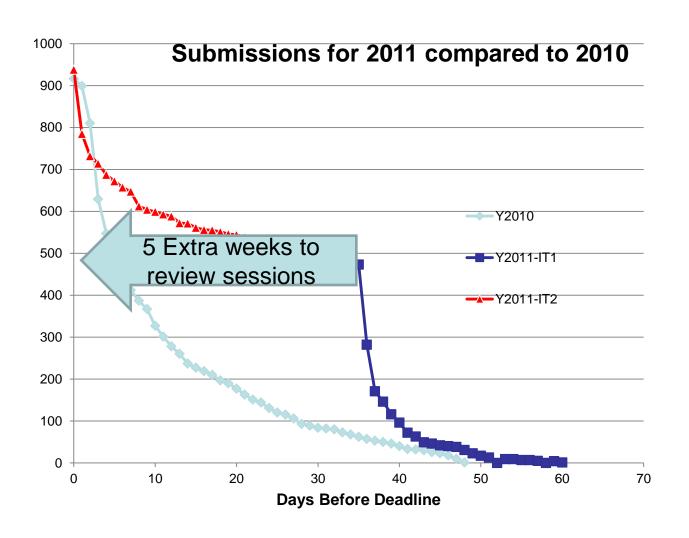
Value of Flexibility



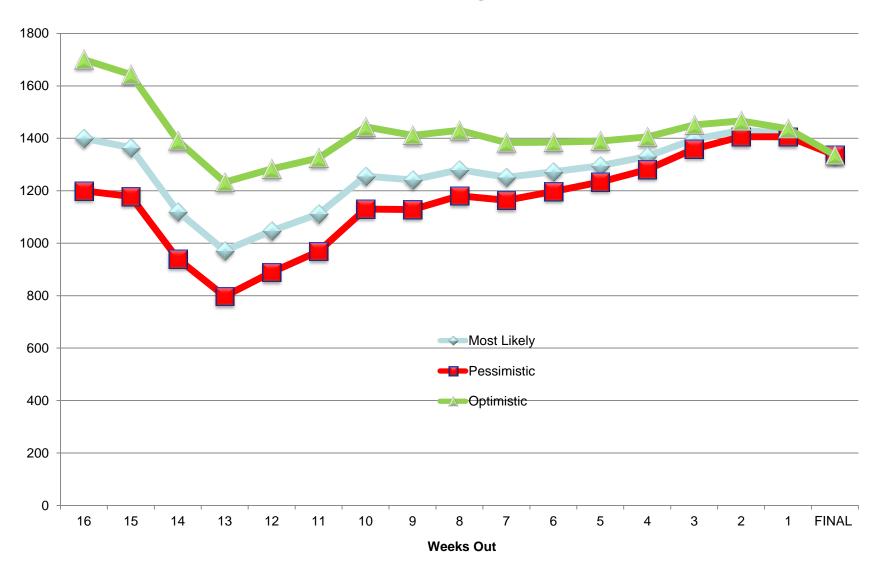


 The right — but not the obligation — to undertake certain actions prior to an expiry date

Making An Agile Conference Agile



Estimated Agile 2010 Attendance



Do you have a choice?

Option

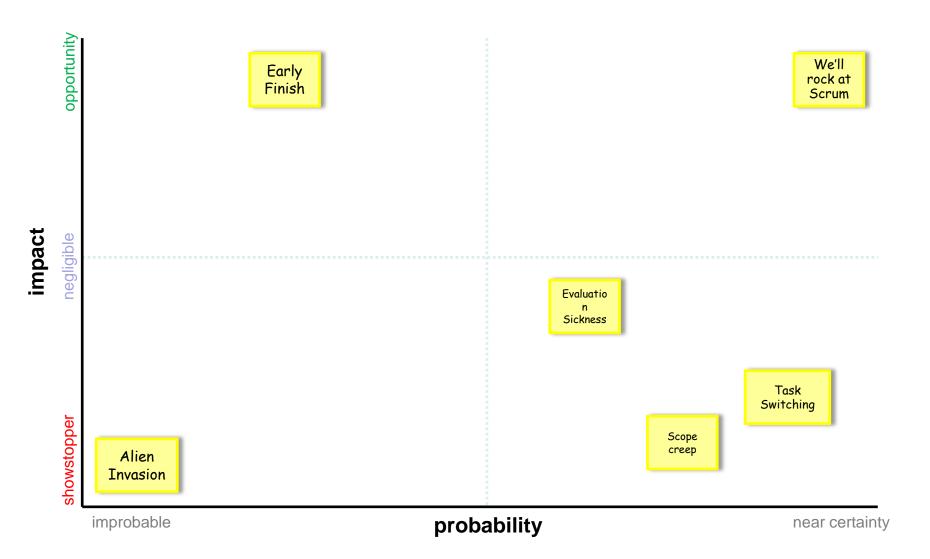
Commitment

Decision

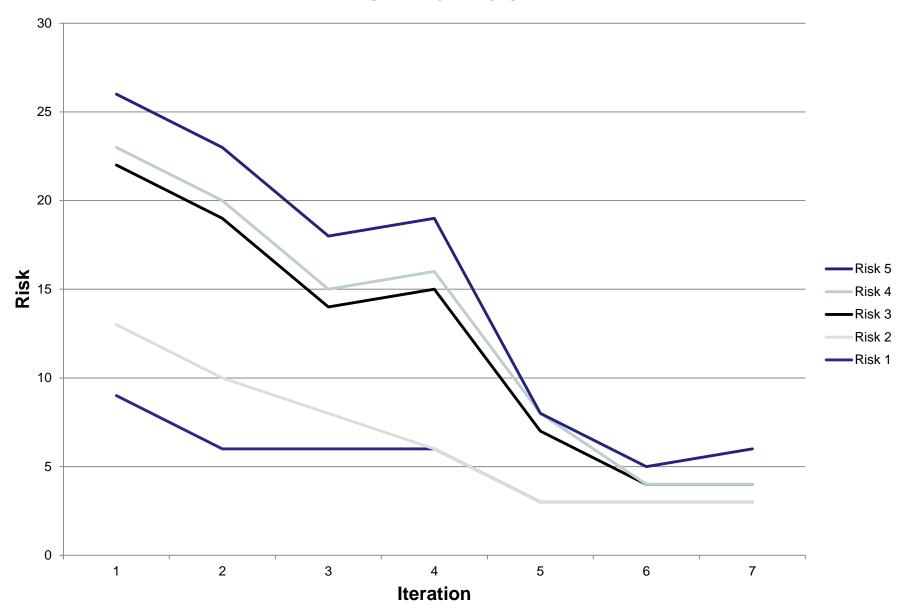




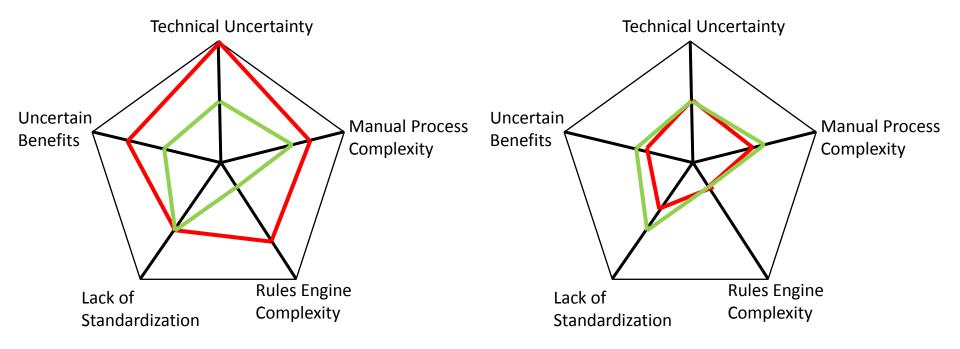
Analyze risks



Risk Burndown



Risk



Categories of risk









Acceptance

Two Risk Perspectives



Collateral Damage

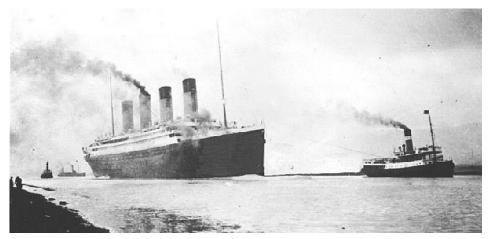


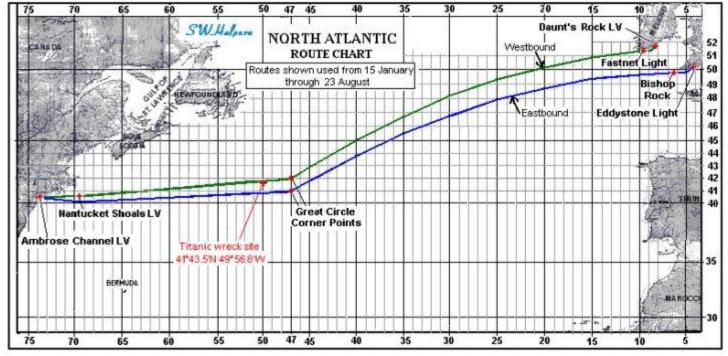
Delivery Failure results in Collateral Damage



Titanic

- Time pressure
- Feedback blocks
- Unsinkable









Collateral Damage

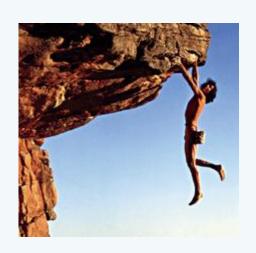
Business Perspective

Individual Perspective

Could be catastrophic

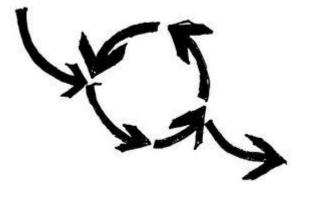
Some individuals may be willing to take on more risk than desired





Collateral Damage Management





Incremental Delivery





An effective roll-back strategy

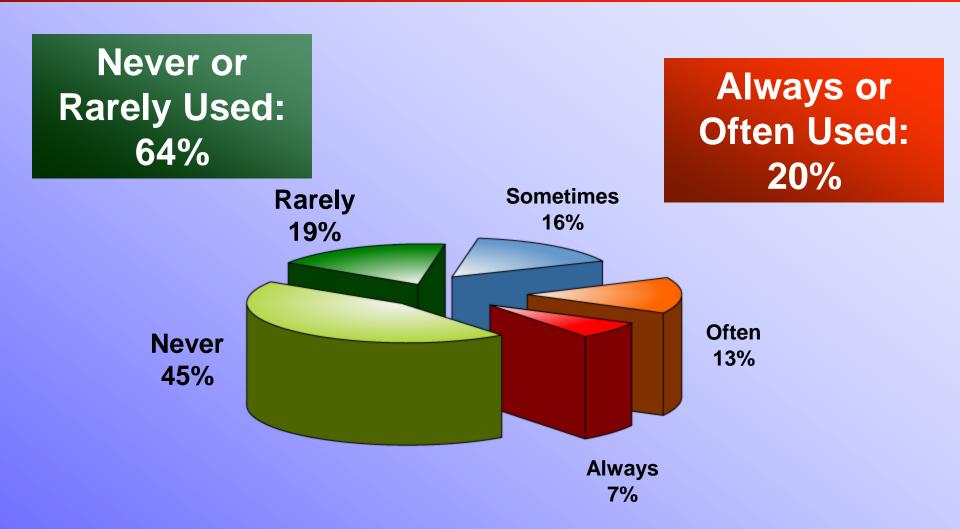
Business Case Failure



Business Case Failure



Features and Functions

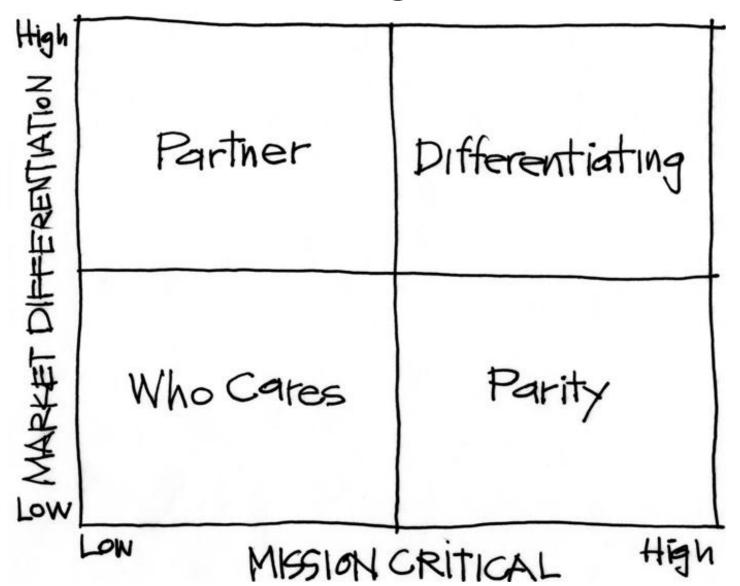


Powerful Questions are: What are we building? What Business are we in?



What Building are we in?

The Purpose Alignment Model



In Practice

High FRENTIATION CAN WE CREATEA INNOVATE, DIFFERENTIATED CREATE PARTNERSHIP? ACHIEVE AND MINIMIZE/ MAINTAIN ELIMINATE PARITY, MIMIC, SIMPLIFY Low OW MISSION CRITICAL

Applicable at all Levels

CorporateStrategy

Product Strategy



A View of Strategy - Apple

+		
E MARKET DIFFERENTIATION 3	ATT	NEW PRODUCT DESIGN USER EXPERIENCE CONTENT DISTRIBUTION
	PERIPHERALS	MS OFFICE INTEL HARDWARE OTHER SOFTWARE
	LOW MISSION	CRITICAL HIGH



Business Case

Business Perspective

Individual Perspective

Sustainable competitive advantage

How can I sell this so that I can get more budget?





Delivery Failure



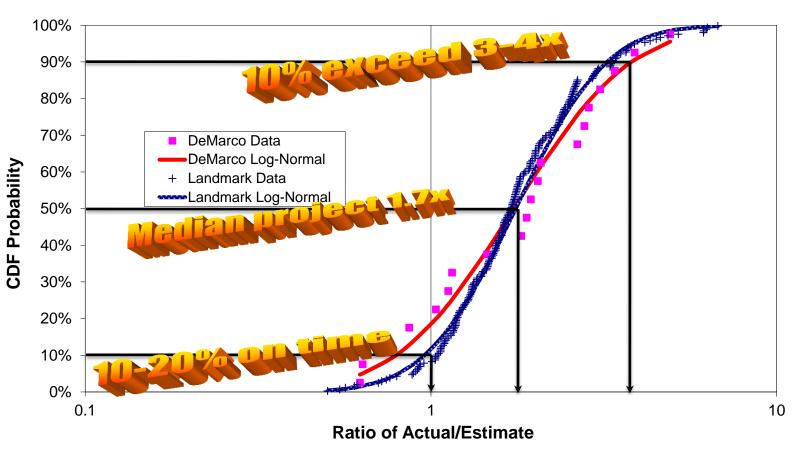
Late

Over Budget



Uncertainty Bounds

Cumulative Distribution Function of Actual/Estimate Ratio



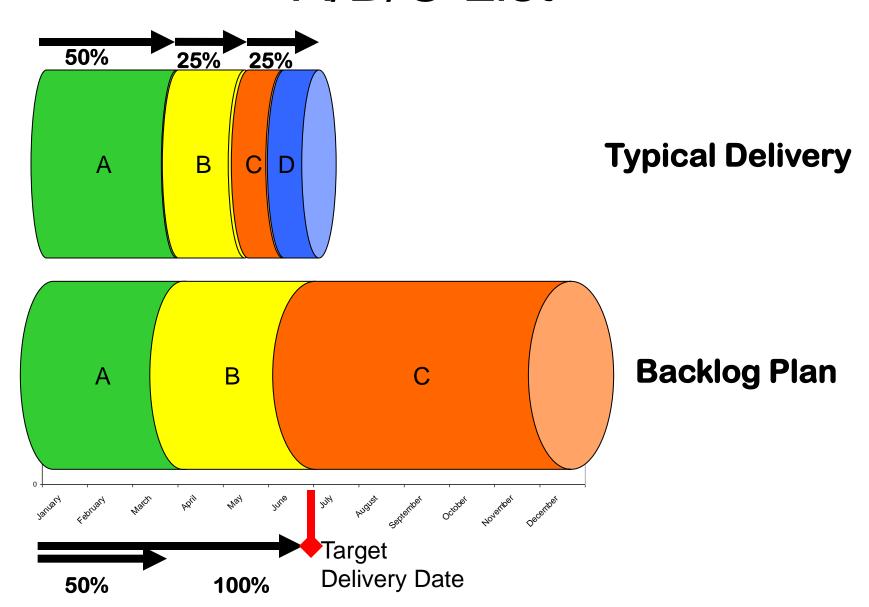
The A/B/C List sets proper expectations

A	MUST be completed in order to ship the product and the schedule will be slipped if necessary to make this commitment.
В	Is TARGETED to be completed in order to ship the product, but may be dropped without consequence.
C	Is NOT TARGETED to be completed prior to shipping, but might make it if time allows.

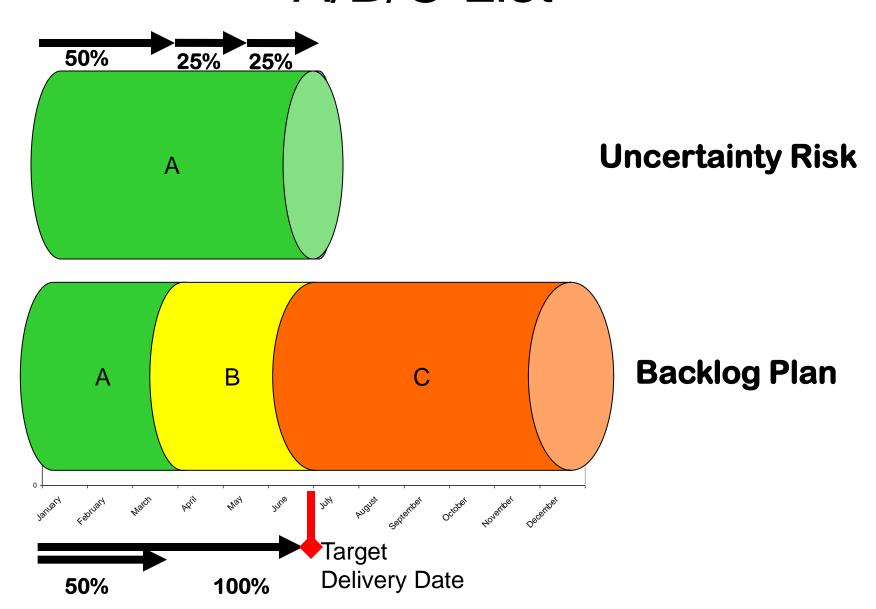
Only "A" features may be committed to customers.

If more than 50% of the planned effort is allocated to "A" items the project is at risk.

A/B/C List



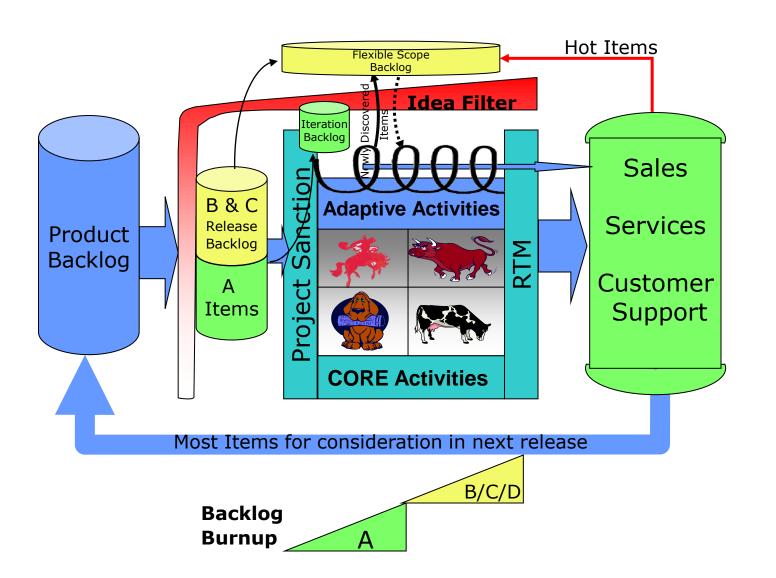
A/B/C List



Estimating Story Difficulty

	Estimation					
	XL					
value	L					
>	M					
	S					
		S	M	L	XL	

Product Innovation Flow



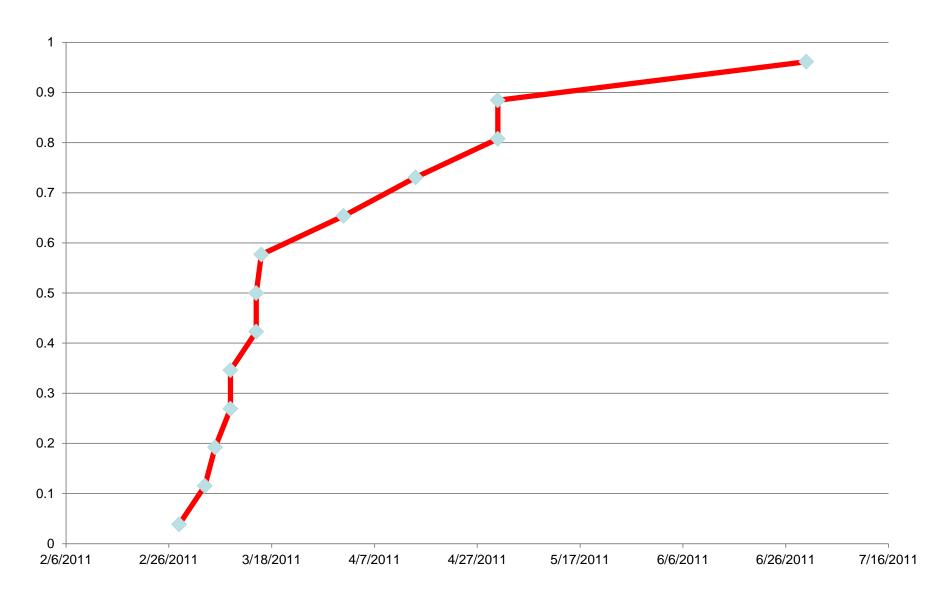
No Surprises!



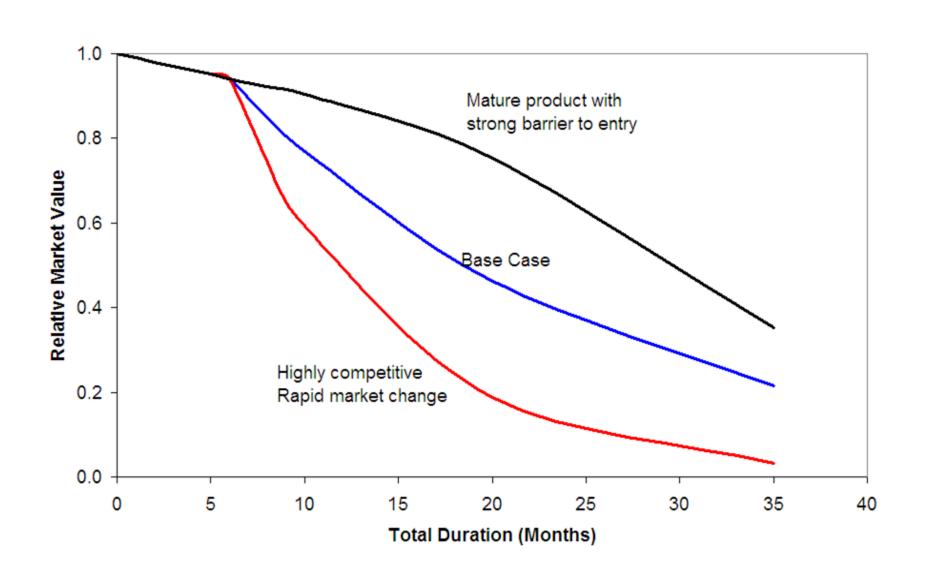
Iteration Review Questions

- What promises have been made, to whom were they made, and who made them?
- What key decisions or commitments might we have to make within the next 2 iterations?
- Questions to ask team anonymously
 - When will we be ready to ship?
 - Will we be able to keep our promises?
 - Is the team healthy and operating effectively?
 - Is the team on the right path?

Ask the Team

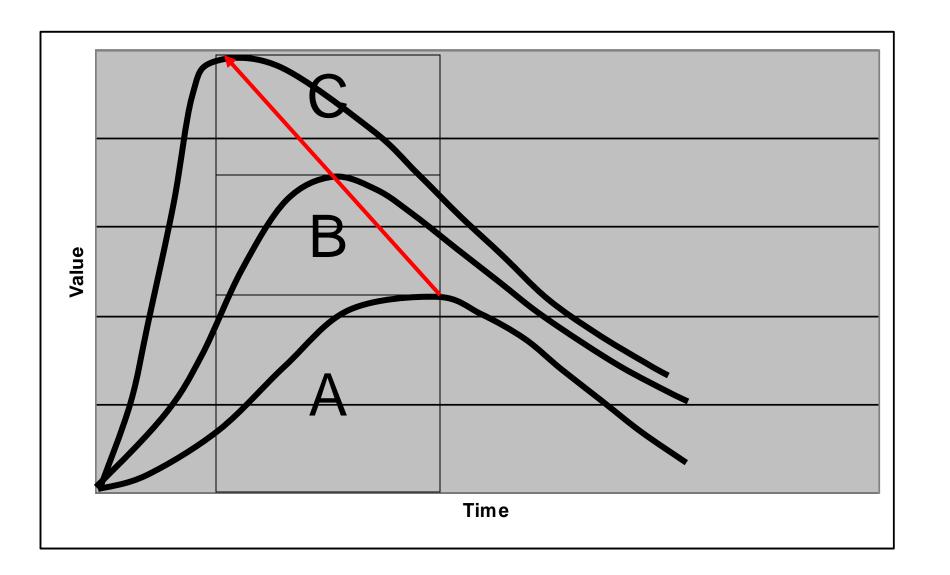


Cost of Delay



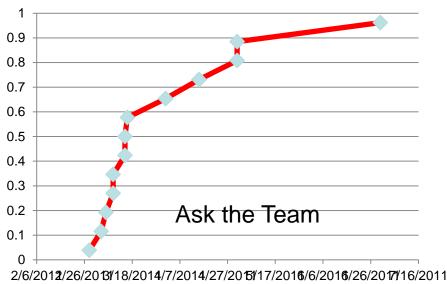
Target Best possible scenario if everything went perfectly. Plan Planned scope for the release at the optimal time that it can be released. Value **Contract** Minimum scope for the release at the latest date that it can be released. **Time**

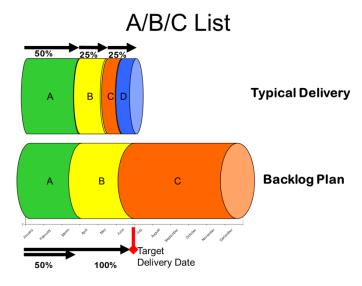
Uncertainty



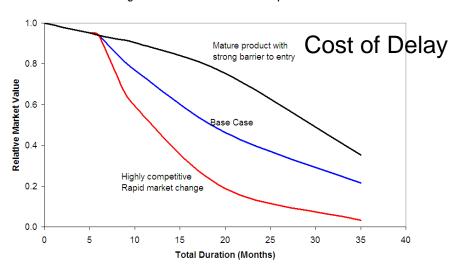
Tools for Delivery Risk











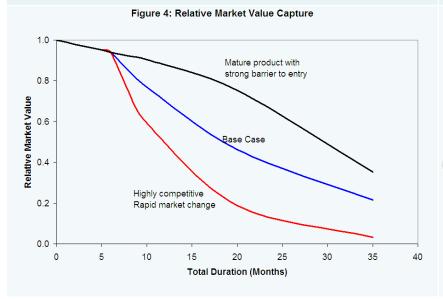


Delivery Risk



Individual Perspective

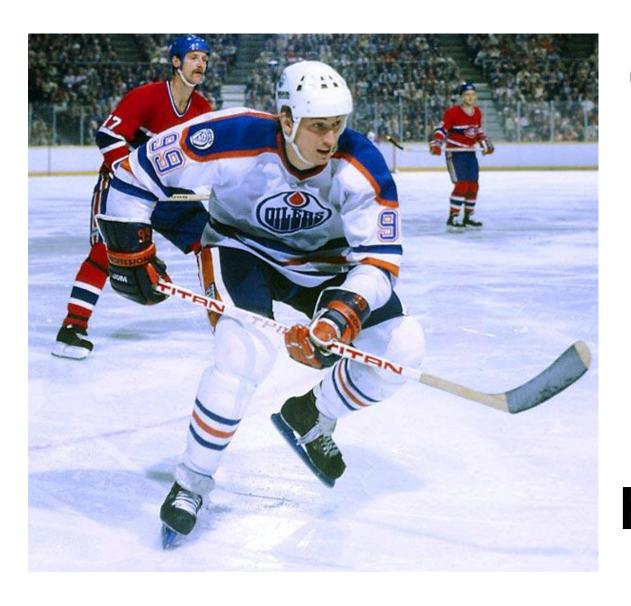
Cost of Delay Business Credibility **Personal Credibility**





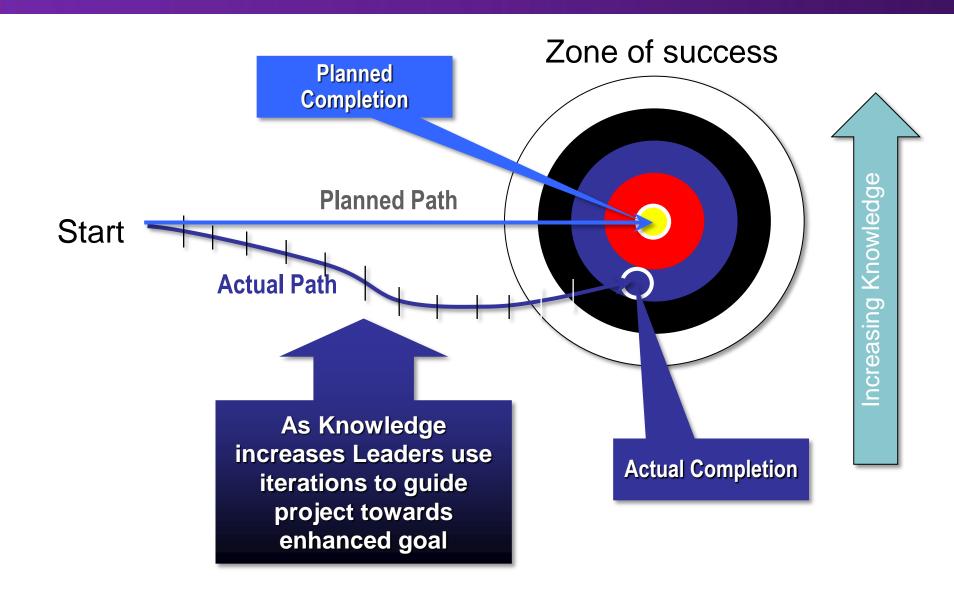
Market Acceptance





"I skate to where the puck is going to be, not where it has been."

Allow Mid Course Corrections



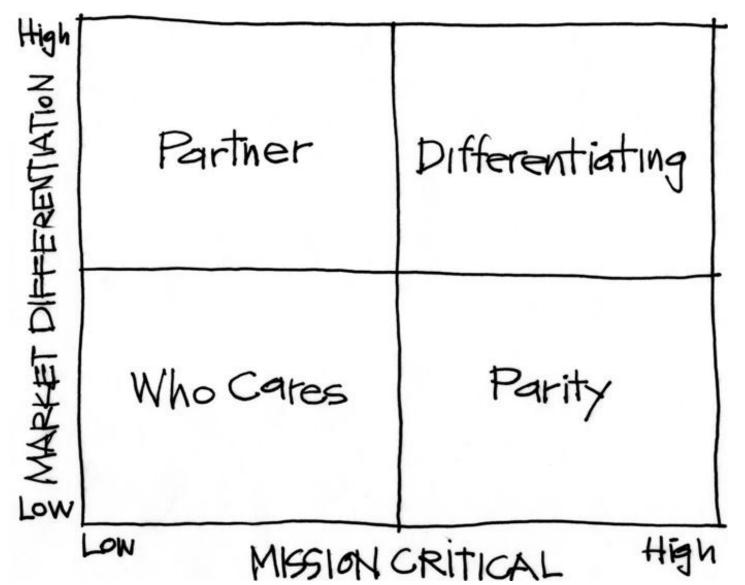
The Cone of Uncertainty



We expect **uncertainty** and manage for it through iterations, anticipation, and adaptation.



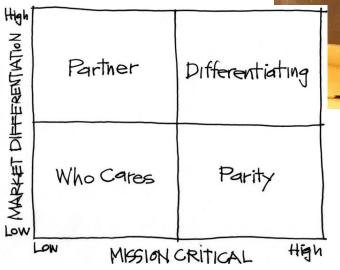
The Purpose Alignment Model



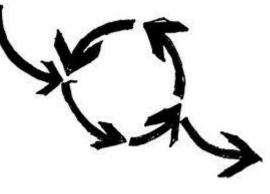
Quality and Market Acceptance Strategies



Seek and honor feedback







Customer

Incremental Delivery

GAWITON!

THIS SIGN HAS SHARP EDGES

DO NOT TOUCH THE EDGES OF THIS SIGN



ALSO, THE BRIDGE IS OUT AHEAD



Wrong Priorities



Compute This

"I recently asked a colleague [CIO] whether he would prefer to deliver a project somewhat late and over-budget but rich with business benefits or one that is on-time and underbudget but of scant value to the business. He thought it was a tough call, and then went for the on-time scenario. Delivering on-time and within budget is part of his IT department's performance metrics. Chasing after the elusive business value, over which he thought he had little control anyway, is not."

Cutter Sr. Consultant Helen Pukszta

Software Tornado Example

Item	-15	5M	0	M	15	5M	30	M	45	M
Product Acceptance Uncertainty										
Schedule Uncertainty										
General Market Uncertainty										
Cost Uncertainty										

Software Tornado Example

Item	-1	5M	Ol	M	15	M	30	M	45	5M
Product Acceptance Uncertainty										
Schedule Uncertainty										
General Market Uncertainty										
Cost Uncertainty										

Software Tornado Example

Item					
	-15M	OM	15M	30M	45M
Product Acceptance					
Uncertainty					
Schedule Uncertainty					
General Market Uncertainty					
Cost Uncertainty					

The Measurement Inversion

In a business case, the economic value of measuring a variable is usually inversely proportional to the measurement attention it typically gets.

Lowest Information Value



Highest Information Value

- Initial cost
- Long-term costs
- Cost saving benefit other than labor productivity
- Labor productivity
- Revenue enhancement
- Technology adoption rate
- Project completion

Most Measured



Least Measured





Market Acceptance

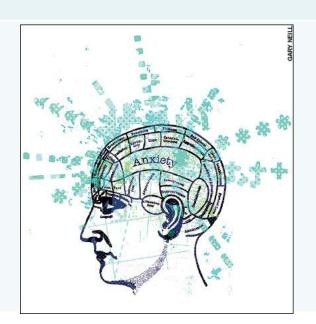


Individual Perspective

Impact to revenue Impact to credibility Cost of rework

Priorities are often guided by other perceived constraints





Political Risk



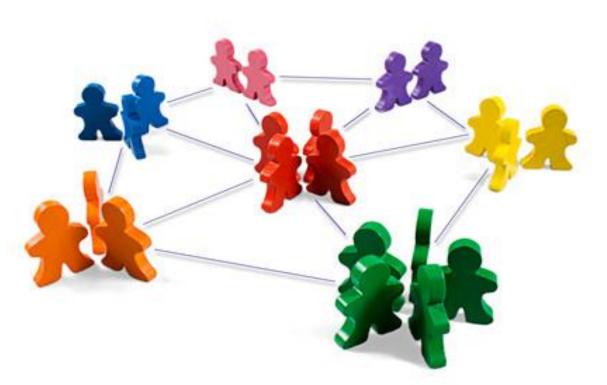
Change or Maintain



Political Challenges

Boss and above	Boss's Peers	Boss's Indirect Peers
You	Peers	Indirect Peers
Direct Reports	Peers' Reports	Indirect

Network

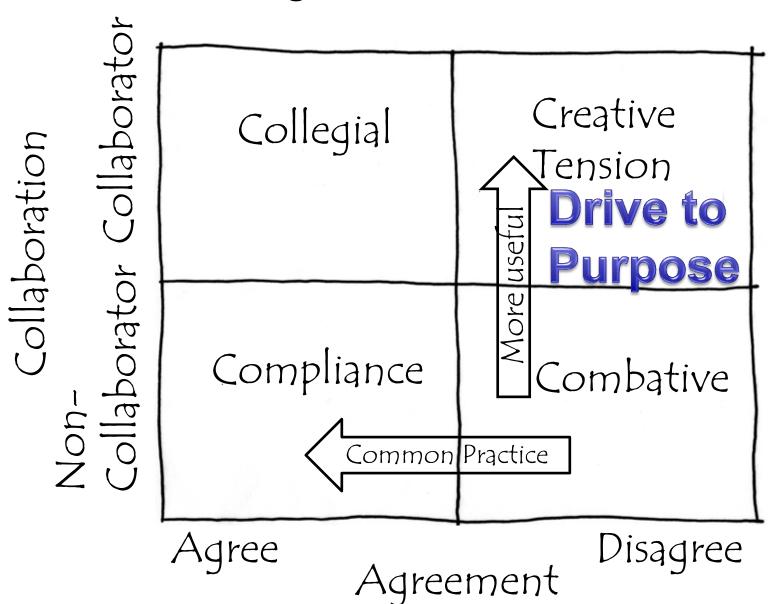


What's in it for them for everyone to succeed? What do they worry about losing if you are successful?

Long Ago and Far, Far Away...

lanagement Project Review

Collaborating with Non-Collaborators



Agile Leadership





Politics



Individual Perspective

Politics do not add to business value other than by luck

Perception trumps Reality Politics forms Perception

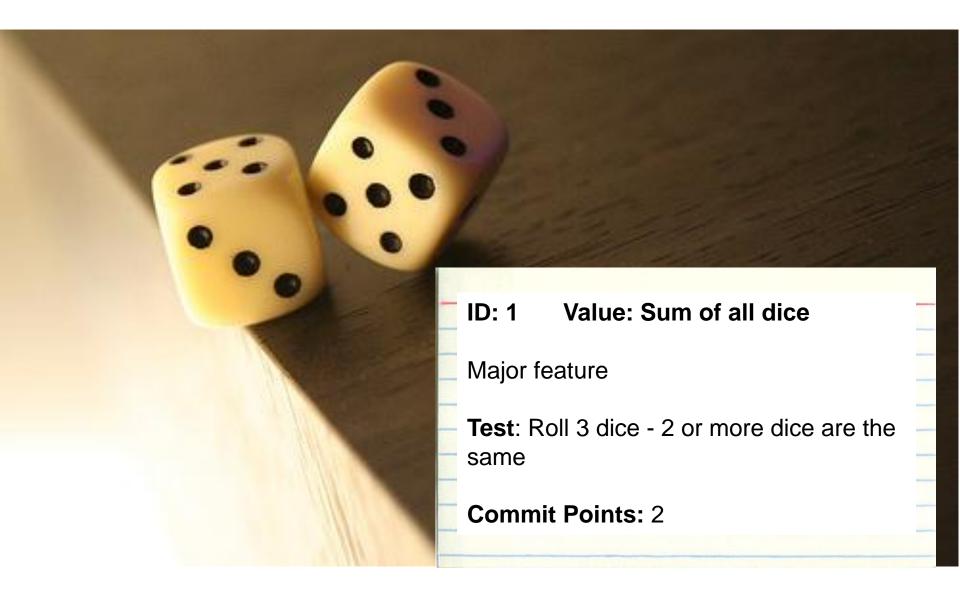




Final Summary

Risk	Business Perspective	Individual Perspective	Tools
Business Case	Strategic alignment with market need	Demonstrate Confidence	 Purpose Alignment Model
Collateral Damage	Could be catastrophic	Make or Break career. Individuals may be willing to take more risk than the organization	Build quality inFeedback loops
Delivery of Market/ Quality Need	Impact to revenue Impact to credibility Cost of rework	Depends on the individual - Priorities are often guided by other perceived constraints	Customer Feedback
Delivery on Time or within Budget	Cost of Delay Reduction of ROI Business Credibility	Personal credibility	Cost of DelayTornado Charts
Politics	Markets only care if politics influence external perception.	Perception trumps Reality Politics forms Perception	Networking & TransparencyCollaborating with Non-Collaborators

Simulation Exercise



Stories and Scoring

We will run 3 iterations, with 10 rolls of the dice per iteration

WIP limit of one story in progress

Must commit to 15 pts for the release, and 5 pt per iteration ID: 1 Value: Sum of all dice

Major feature

Test: Roll 3 dice - 2 or more dice are the

same

Commit Points: 2

- Points (Value pts and Commit pts) are scored for accepted stories.
- Total points are Value + 10*Commit Points Made.
- Value is just an estimate...the market will decide

Special Actions

Information

 At the cost of one roll, you may pre-roll your next turn prior to selecting the story to work on.

Flexibility

- At the cost of one roll, you may designate that the story that you will be working on can be refactored at a future date, i.e. you first accept the story, but if a future roll gives an improved result, you may use that roll for the new value
- It is ok abandon a story
- It is ok to redo a story

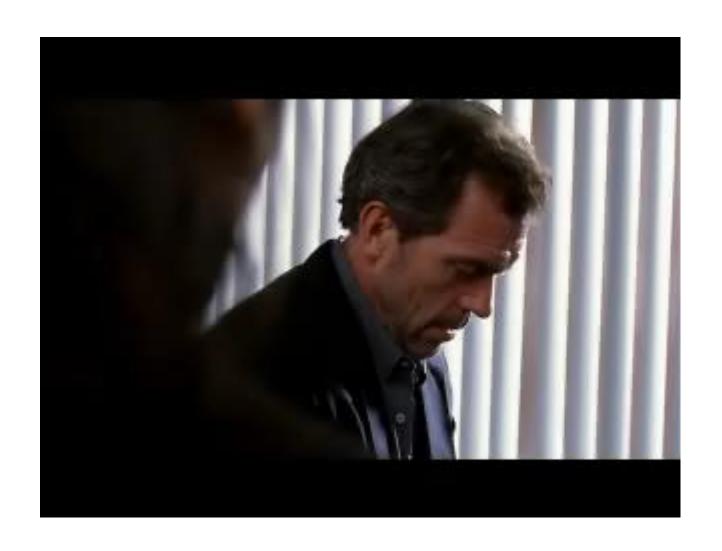
Estimating Story Difficulty

	Estimation				
value	XL				
	L				
	M				
	S				
		S	M	L	XL

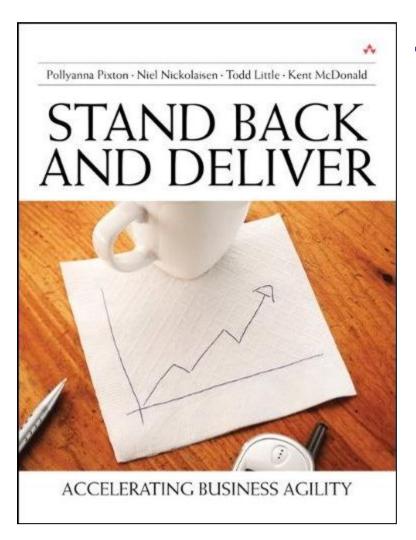
The Progress Board

Backlog	Committed	In Work	Accepted
		In Davidonno ent	Dagage to at
Committed for	Committed for	In Development	Passes test
this release (A)	this iteration		criteria
Cutline			
Potential stories			

Risk Management is not Risk Aversion



Contact



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www.accelinnova.com

Extra Slides

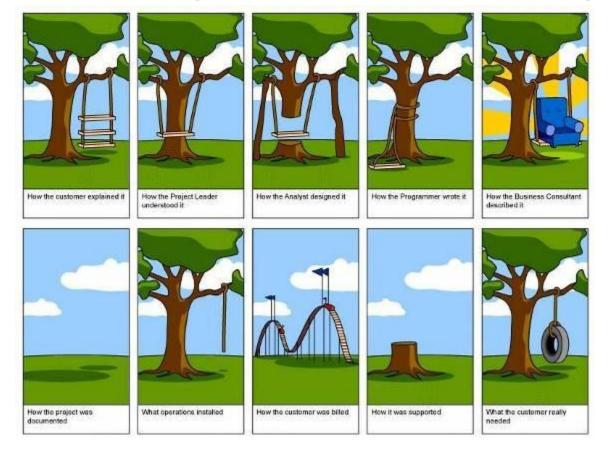
Why is Software Late?

From the home office in Duncan, Oklahoma **Dubai, UAE**

Top Ten reasons why software is late



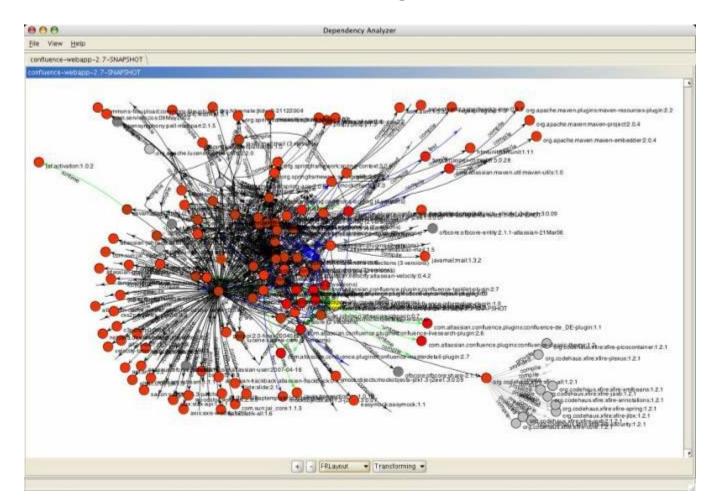
10: Requirements, what Requirements?



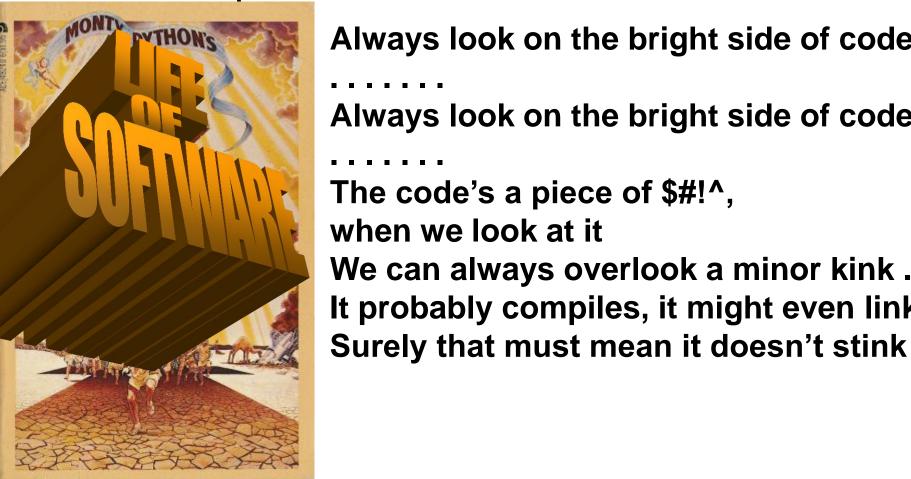
What you want, baby I got it

R-E-Q-U-I-R-E Find out what it means to me

9: Dependencies on other groups that were late

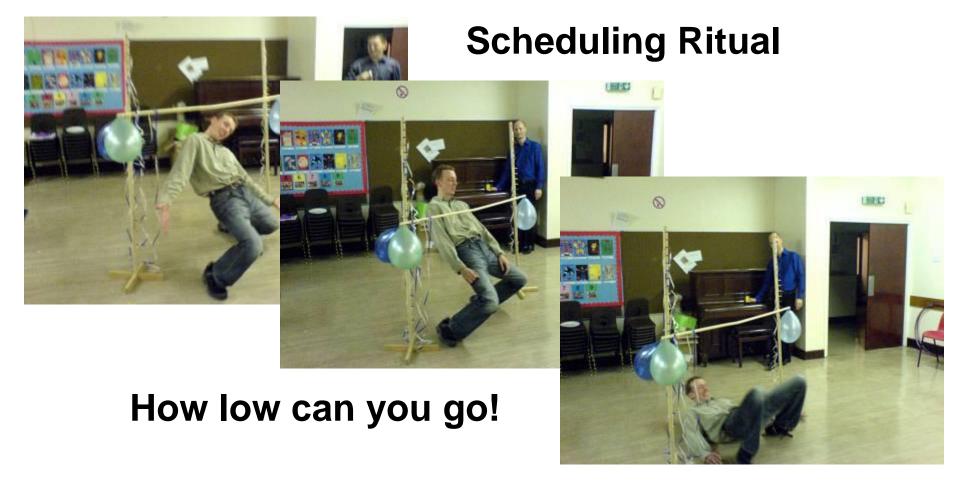


8: Over-optimistic Schedule Estimation

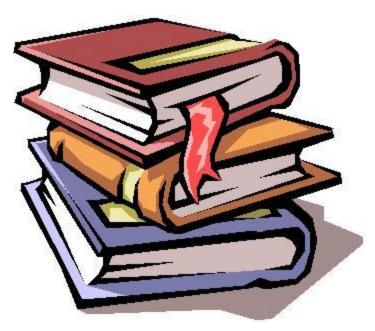


Always look on the bright side of code Always look on the bright side of code The code's a piece of \$#!^, when we look at it We can always overlook a minor kink . . . It probably compiles, it might even link . .

7: Those weren't MY estimates



6: Not enough testers or documentation resources.



Who needs them anyway? We put those bugs--I mean features--in there on purpose. Besides, it was difficult to program, it should be difficult to use.

5: Offshore and Outsourcing issues

My source code lies over the ocean,
My source code lies over the sea.
My source code lies over the ocean,
Oh bring back my source code to me

Bring Back, Bring Back,
oh bring back my source code to me, to me
Bring Back, Bring Back,
oh bring back my source code to me

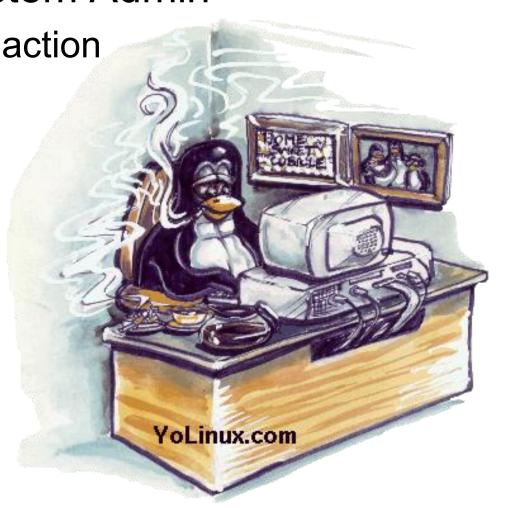
4: One word, Ch-ch-changes



3: I can't get no, System Admin

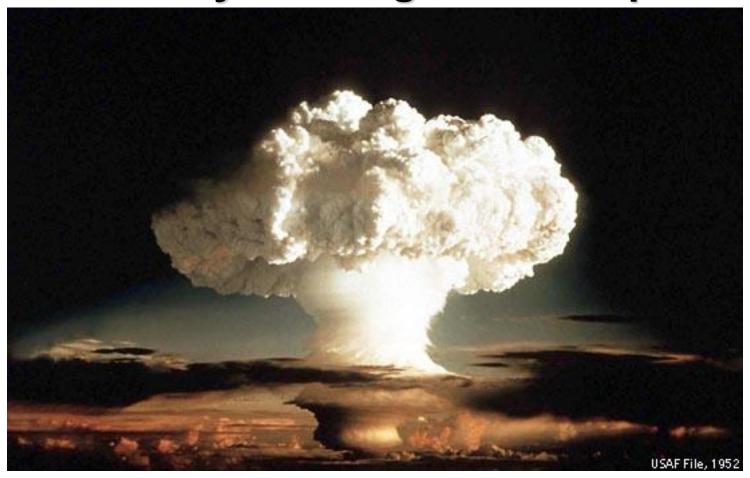
- I can't get no, CM action

- 'cause I try,
- ..and I try,
-and I try,
-and I try....

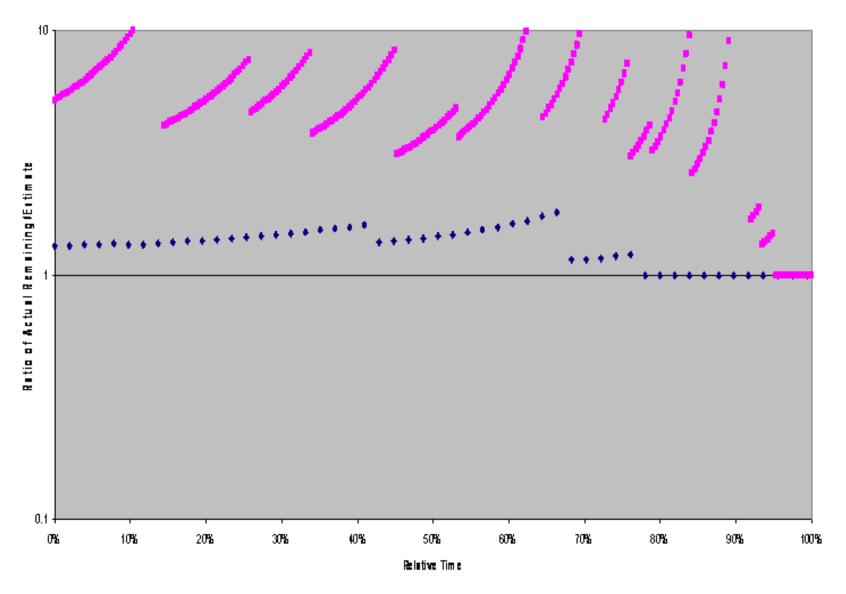




1: Weren't you doing the backups!?



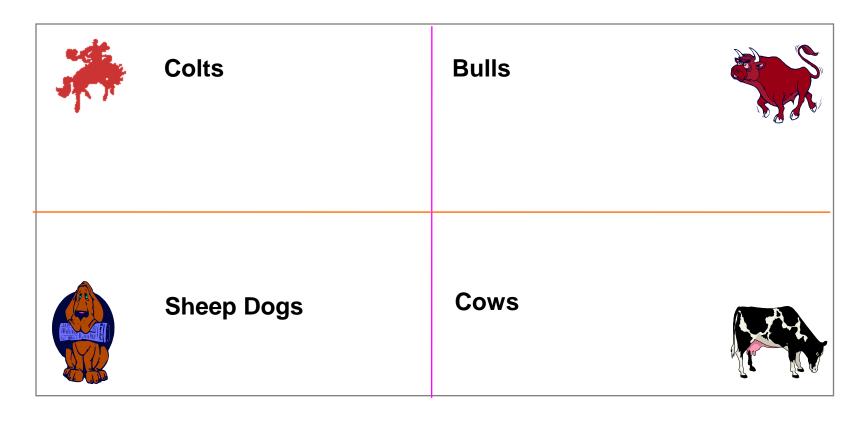
Successful Projects?



Risk and Context

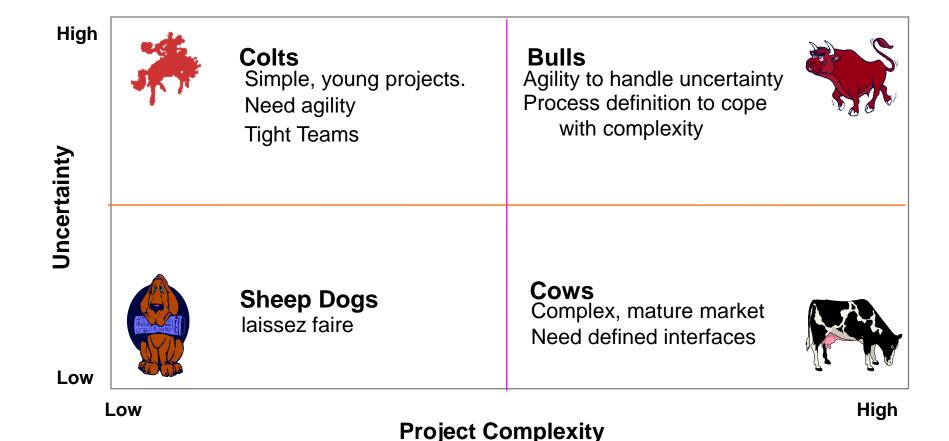
One Size Doesn't Fit All





Project Complexity

Context Leadership Model



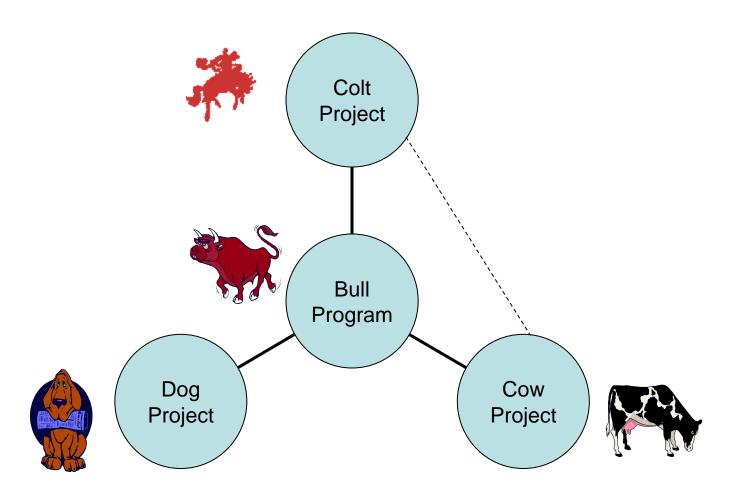
Bull Product Release



Reduce Uncertainty or Complexity

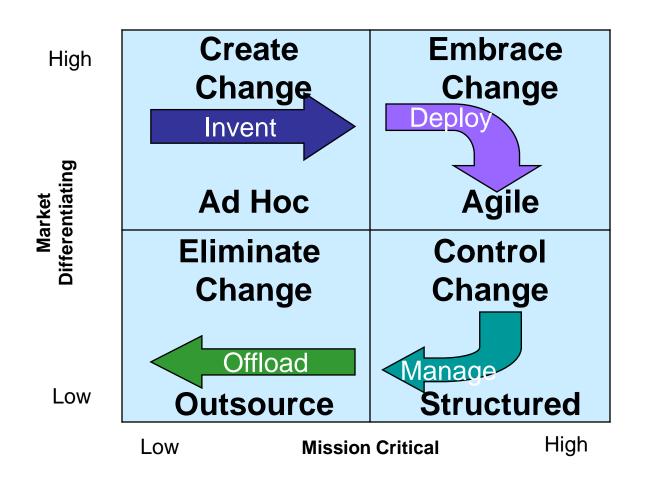
Uncertainty		Complexity	
Attribute	Score	Attribute	Score
Market		Team Size	
Technical		Mission Critical	
# Customers		Team Location	
Duration		Team Maturity	
Change		Domain Gaps	
		Dependencies	
Opportunities to Reduce Uncertainty:Use proven technologiesReduce project duration		 Opportunities to Reduce Complexity: Collocate the team Break project into sub-projects 	

Partitioning

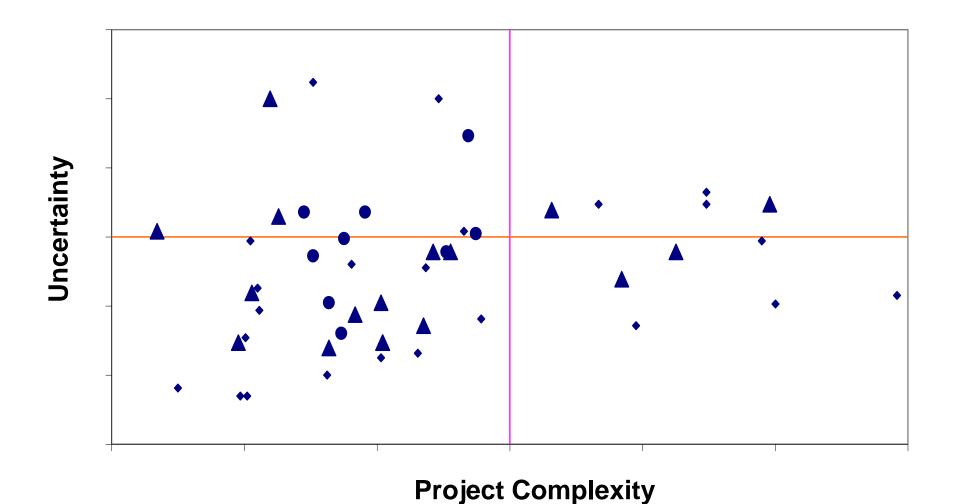


Remember: Loose Coupling and Strong Cohesion

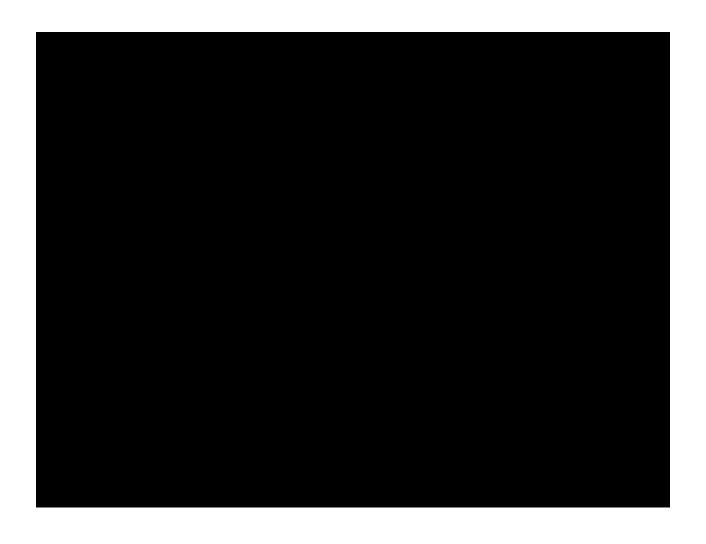
Project Leadership Guide



Portfolio Management



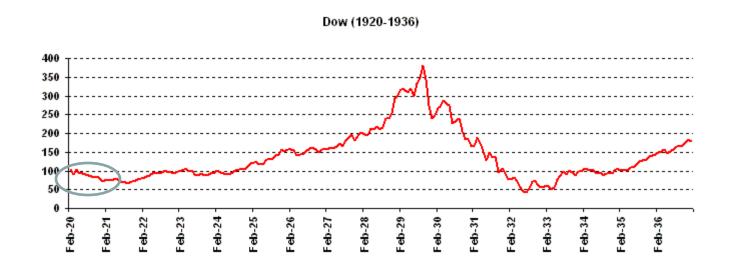
Not all dogs are the same



Financial Markets

A severe depression like that of 1920-21 is outside the range of probability.

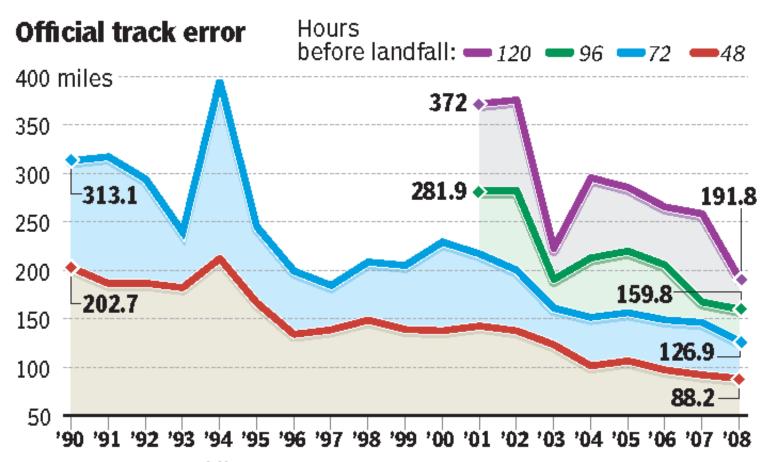
Harvard Economic Society, Weekly Letter, November 16, 1929.







Getting Better



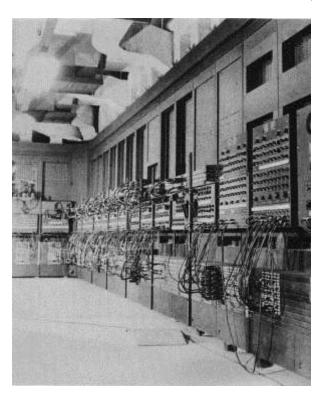
Sources: James Franklin, National Hurricane Center

ALBERTO CUADRA: CHRONICLE

New Product Development

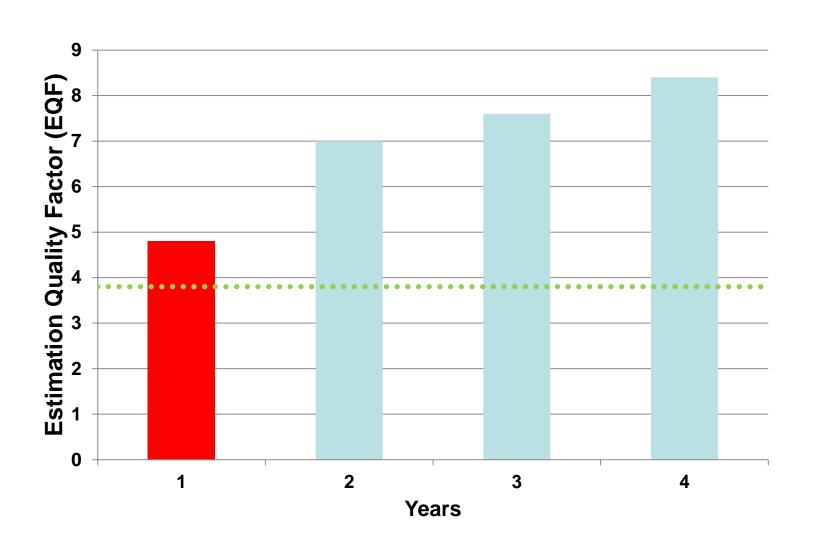
I think there is a world market for about five computers.

Thomas J. Watson, chairman of IBM, 1943.

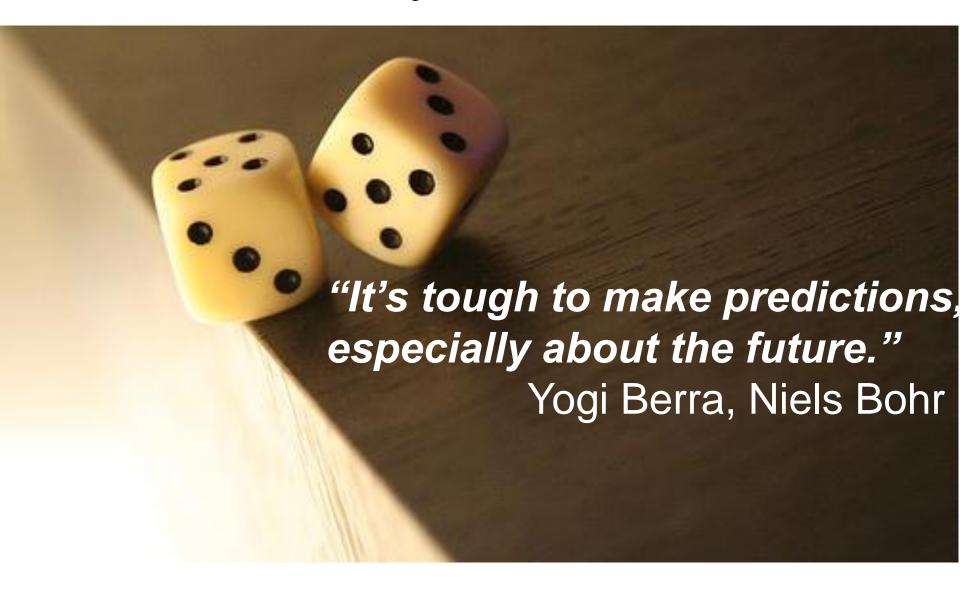




Getting Better



How do "Risky Businesses" work



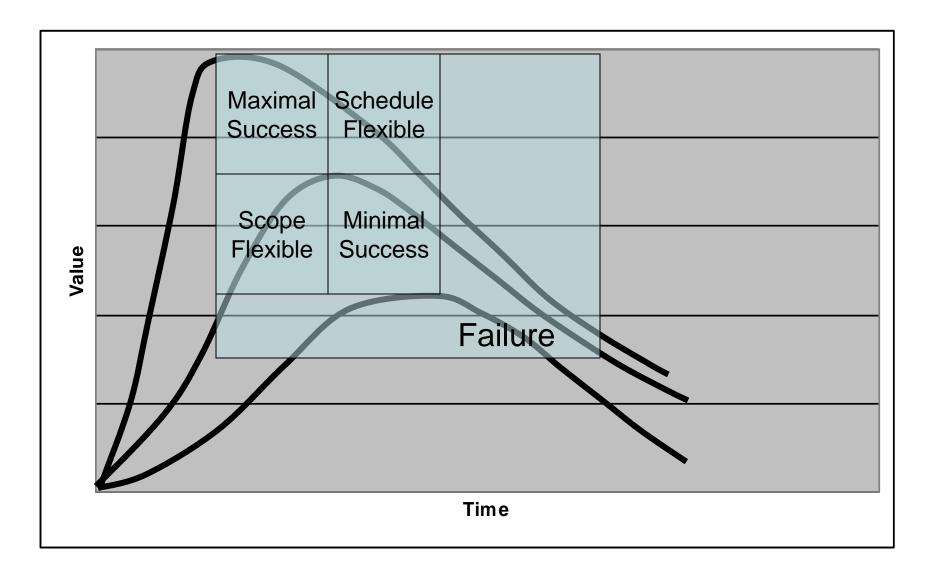
Exercise

	Low	Med	High
Distance from Las Vegas to Houston, Texas			
Height of the Empire State Building			
Population of Sweden			
U.S. Oil Consumption/day			
Water in a 100 gallon vat filled with sand			

Exercise

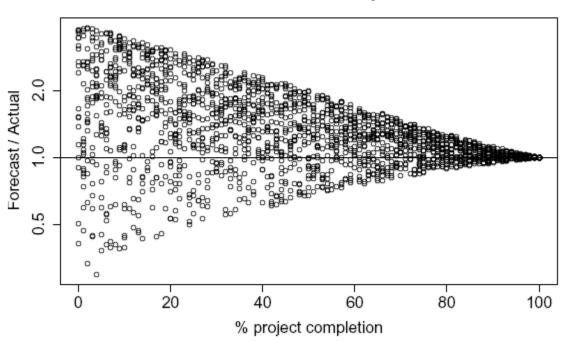
	Low	Med	High
Distance from Las Vegas to Houston, Texas		1222	
Height of the Empire State Building		1453	
Population of Sweden		9MM	
U.S. Oil Consumption/day		20MM	
Water in a 100 gallon vat filled with sand		35	

Uncertainty



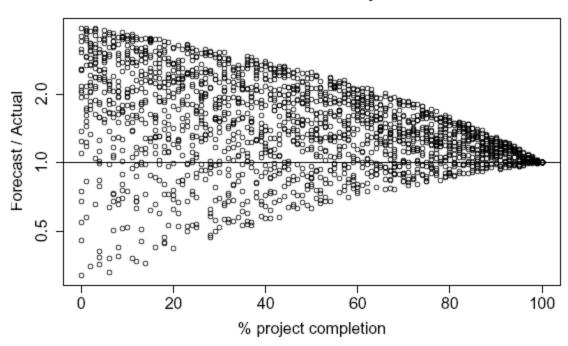
Estimation accuracy improves (Eveleens and Verhoef)

Ex-ante estimation accuracy increases



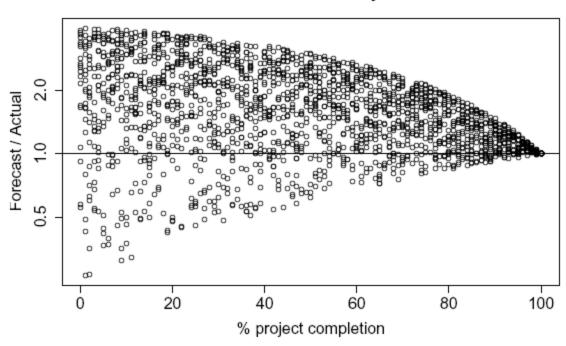
Estimation accuracy constant (Eveleens and Verhoef)

Ex-ante estimation accuracy is constant



Estimation accuracy decreases (Eveleens and Verhoef)

Ex-ante estimation accuracy decreases



Ex-ante-estimation accuracy decreases

